

The McCreary County Board of Education met in Special Session on January 15, 2019 at 6:30 PM at the Board of Education Central Office. Board Member, Deborah Gibson welcomed everyone. Ms. Gibson introduced Judge-Executive, Jimmie W. Greene, II who administered the Oath of Office to new board members.

OATH OF OFFICE - #10152

Jimmie W. Greene, II, Judge-Executive
Braxton King - Educational District #2
Lori Foster - Educational District #4

ELECT BOARD CHAIRPERSON – #10153

A motion was made by Mrs. Nelda Gilreath and a second by Ms. Deborah Gibson to nominate Dustin Stephens as Chairman. Members voted as follows:

King- AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson AYE

ELECT BOARD VICE-CHAIRPERSON - #10154

A motion was made by Mrs. Nelda Gilreath and a second by Mr. Dustin Stephens to nominate Deborah Gibson as Vice-Chairperson. Members voted as follows:

King – AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson – AYE

ESTABLISH SEATING ARRANGEMENT AND VOTING ORDER - #10155

A motion was made by Mr. Dustin Stephens and a second by Mrs. Lori Foster to establish the seating arrange and voting order which will start on the far left of the Chairman: Mr. Braxton King, Mrs. Nelda Gilreath, Mrs. Lori Foster, Ms. Deborah Gibson, Superintendent, Michael M. Cash, Mr. Dustin Stephens and Board Attorney, Timothy Crawford. Members voted as follows:

King – AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson - AYE

SET REGULAR BOARD MEETING DATE, TIME AND LOCATION - #10156

A motion was made by Mrs. Nelda Gilreath and a second by Mr. Dustin Stephens to set the meeting date for every Fourth (4) Monday of the month starting with February 2019, at 6:30 p.m. at the Board's Central Office. Members voted as follows:

King- AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson – AYE

Chairman Stephens called the meeting to order and asked for a roll call. Present were: Deborah Gibson, Dustin Stephens, Nelda Gilreath, Lori Foster, Braxton King and Superintendent, Michael M. Cash. Also present were: the media, school system staff and interested parties.

Mission Statement: The McCreary County School System will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA - #10157

A motion was made by Ms. Deborah Gibson and a second by Mrs. Nelda Gilreath to approve the agenda as presented. Members voted as follows:

King – AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson – AYE

SCHOOL BOARD RECOGNITION - #10158

At this time, Superintendent Cash shared with everyone that January is recognized across the State of Kentucky as School Board Recognition month. Superintendent Cash read the proclamation signed by Judge-Executive, Jimmie W. Greene, II and presented the Board Members with a tumbler with the school district logo and thanked them for their service.

ACTIONS WITH DISCUSSION - #10159

A. Special Education Services

At this time, Superintendent Cash shared that the contract approved in December for the online Speech Language Pathologists services was being revisited to obtain more information regarding the program. This program is the best option the district has at this time in order to meet the needs of our students and to be in compliance with the law. Chairman Stephens asked if anyone had any questions regarding Special Education Services. Board Member, Lori Foster, asked Special Education Director, Mrs. Amelia Strunk, how wide spread is the need for SLP. Mrs. Strunk shared that we have one position that we've been trying to fill since the beginning of the school year and another position who is on leave of absence. Mrs. Strunk shared that we've posted the position many times and that she's contacted local and surrounding counties for outside services to come in and help with this need. She shared that we had one applicant who was interviewed and then that applicant took a position elsewhere. It is hard to find someone who wants to travel or relocate here. Mrs. Strunk shared that she has tried every avenue to recruit a SLP and she was told by one of our Senior SLP about the Voco Vision program and that it was very good. This was presented at the December board meeting and approved by the Board. Mrs. Foster asked would the students who have not

received any services be able to catch up their services. Mrs. Strunk explained that even though the SLP has a case load of 65 students, she is not seeing every student every day. The SLP sees the student according to the student's IEP. Superintendent Cash and Mrs. Strunk both shared with the Board that those services would be caught up for those students. Mrs. Foster asked if we could recruit/post jobs in other places. Superintendent Cash shared with her that we post those position with the Kentucky Educator Placement Service that is used Statewide. She also asked if we could give a bonus or incentive for a SLP to come to our area. Superintendent Cash shared that we could not offer a bonus or incentive according to the Kentucky Department of Education.

Superintendent/Board Member Responsibilities Leadership Guide and Policy and Procedures

At this time, Superintendent Cash shared with everyone that a few of the Board Members had submitted questions. To answer those questions Superintendent Cash shared with the Board the Board Member Leadership Guide from the Kentucky School Board Association which is used for board member's required training. One of the questions related to what the Board could and could not do. Superintendent Cash, shared on page 9 under Local Boards of Education the direct administrative functions the Board performs: adoption of an annual budget, consideration of student disciplinary matters such as expulsions and the principal role of the Board is to adopt policies that provide direction for the administration of the district. He shared the role of the school councils. He reviewed the duties of the local board of education which is the adoption of policies. He shared information regarding the board as a corporate body that they cannot direct any action in the district outside of those meetings. He shared the Superintendent's role which is two main roles: chief executive officer of the school system and education advisor to the board. He pointed out some of the functions of his duties. He also shared that if a superintendent leaves before the contract expires then the term expires on the date the vacancy occurs. He went over some of the Do's and Don'ts for Board Members and Superintendent with a good working relationship (making it work). He shared some of the operational guidelines for effective board members. He reviewed some of the most common questions a board member asks regarding voting. He went over board members and personnel's most common questions asked by board members: can a board member ask the principal to explain the employment process he or she uses, can the board abolish positions and can the board reduce extended days of employment. He shared that the board is required by law to adopt a district code of acceptable behavior and discipline. He reviewed, What is Policy, and pointed out what a policy should be. He explained what a policy was and that the procedure is what the staff use to follow the policy approved by the board. He shared that the board and school council policies are different and follow different laws but that they can work together if they wish but there is a fine line not to cross. He shared some of the things that should be a part of board meetings. He shared that using social media should be used cautiously: a comment could be used destructively. He reviewed how the budget development works and the three types of budgets: draft budget,

tentative budget and working budget. He also shared some of the fund accounts and how they are used and what they can only be used for. He reviewed the purchasing guidelines and the audit process. Superintendent Cash asked the board if they had any other questions of him or the administrators. Superintendent Cash introduced Bus Driver, Greg Burdine, to share with the board the Bus Driver's needs. Mr. Burdine shared that the raise would not have much effect on what the drivers receive; the drivers would appreciate a bus monitor on every bus; some drivers may want to get more hours; drivers cannot make a living as a bus driver; most of our drivers are dedicated drivers and they appreciate being included in district professional development and dinners and shirts. Superintendent Cash shared that it is hard to keep our bus monitor, too. He shared that the administrators are looking at options for those who want to work more hours and how that can be done. Transportation Director, Stuart Shepherd, shared that they are trying to get the drivers committed to drive in the district. He shared that we have 44 routes and what the needs of the Bus Garage had. Mr. Burdine and Mr. Shepherd both thanked the Board for the equipment that has been purchased to help with staff needs. Mrs. Nelda Gilreath, Board Member, asked if Cooks could get a raise. Superintendent Cash shared with her that raises have to be thought out carefully and how it would affect things across the board. Ms. Deborah Gibson, Board Member, asked if the raise given to the drivers last month was compared to surrounding districts. Superintendent Cash shared that this makes our district the same as Pulaski County's drivers. Superintendent Cash shared with the Board how the school district is required by law to go through bonding. The district does not get installment loans. Chairman Stephens asked Administrator, Sunshine Canada with McCreary Academy about the need for a Principal position. She explained some of the issues students have that are placed in the Academy. She explained her specialty and Superintendent Cash explained that the position had been taken off the salary schedule and that the position was not going to be funded. Mrs. Gilreath asked about ISS (In School Suspension) if it was being used in the schools. Mrs. Sharon Privett and Mrs. Canada shared that they use this in their buildings. Chairman Stephens asked if ISS was effective. Mrs. Privett said it was effective for their students. Some student use this to catch up on dual credit and make-up work, some need to have a time out from the regular class and some for discipline issues. Ms. Gibson asked Principal, Foster Jones, if he used ISS in his building. He said they use a lunch detention. Mr. Todd Waters, Principal, said that they use lunch detention at the middle school as well. Ms. Gibson asked about Science and Social Studies accountability and what grade levels this would affect. She also asked Mr. Clint Taylor, Director of Pupil Personnel, how attendance in the district was for this school year. Mr. Taylor shared that it has improved greatly. He shared that his first year he filed truancies on 500 plus, the second year it went down to around 230 truancies and this year it is around 40 truancies. Superintendent Cash shared with the Board that the ADA is how the district receives funding and that it is important for student to be in class. By students being in class, they are learning and test scores have improved.

Finance/Budgeting

APPROVE ADJOURN - #10160

A motion was made by Mrs. Nelda Gilreath and a second by Mrs. Lori Foster to adjourn the meeting. Members voted as follows:

King- AYE; Foster – AYE; Gilreath – AYE; Stephens – AYE; Gibson - AYE

Chairperson

Secretary