

# **MCCREARY COUNTY BOARD OF EDUCATION**

## **SALARY SCHEDULES**

(EFFECTIVE JULY 1, 2020)

### **2020 - 2021**

<b>Board Approved</b>	<b>May 18, 2020</b>
<b>Board Approved</b>	<b>July 27, 2020</b>
<b>Board Approved</b>	<b>August 24, 2020</b>
<b>Board Approved</b>	<b>September 28, 2020</b>
<b>Board Approved</b>	<b>October 26, 2020</b>
<b>Board Approved</b>	<b>November 23, 2020</b>

**MCCREARY COUNTY BOARD OF EDUCATION  
 CERTIFIED SALARY SCHEDULE (185 DAYS)  
 EFFECTIVE JULY 1, 2020**

<b>Experience</b>	<b>Rank 1</b>	<b>Rank 2</b>	<b>Rank3</b>	<b>Rank4</b>	<b>Rank 5</b>
0	\$ 45,532	\$ 41,174	\$ 36,987	\$ 31,218	\$ 29,131
1	\$ 46,204	\$ 41,844	\$ 37,657	\$ 31,218	\$ 29,131
2	\$ 46,875	\$ 42,520	\$ 38,327	\$ 31,218	\$ 29,131
3	\$ 47,546	\$ 43,187	\$ 38,995	\$ 31,218	\$ 29,131
4	\$ 49,722	\$ 45,366	\$ 41,174	\$ 31,218	\$ 29,131
5	\$ 50,394	\$ 46,036	\$ 41,844	\$ 31,218	\$ 29,131
6	\$ 51,062	\$ 46,706	\$ 42,520	\$ 31,218	\$ 29,131
7	\$ 51,749	\$ 47,375	\$ 43,188	\$ 31,218	\$ 29,131
8	\$ 52,436	\$ 48,046	\$ 43,858	\$ 31,218	\$ 29,131
9	\$ 53,122	\$ 48,716	\$ 44,526	\$ 31,218	\$ 29,131
10	\$ 55,359	\$ 50,894	\$ 46,706	\$ 31,218	\$ 29,131
11	\$ 55,704	\$ 51,231	\$ 47,375	\$ 31,218	\$ 29,131
12	\$ 56,046	\$ 51,574	\$ 47,710	\$ 31,218	\$ 29,131
13	\$ 56,395	\$ 51,919	\$ 48,046	\$ 31,218	\$ 29,131
14	\$ 56,740	\$ 52,266	\$ 48,381	\$ 31,218	\$ 29,131
15	\$ 57,081	\$ 52,608	\$ 48,716	\$ 31,218	\$ 29,131
16	\$ 57,426	\$ 52,953	\$ 49,053	\$ 31,218	\$ 29,131
17	\$ 57,773	\$ 53,294	\$ 49,388	\$ 31,218	\$ 29,131
18	\$ 58,435	\$ 53,639	\$ 49,723	\$ 31,218	\$ 29,131
19	\$ 59,096	\$ 53,983	\$ 50,058	\$ 31,218	\$ 29,131
20	\$ 60,392	\$ 54,329	\$ 50,394	\$ 31,218	\$ 29,131
21	\$ 60,392	\$ 54,329	\$ 50,394	\$ 31,218	\$ 29,131
22	\$ 60,392	\$ 54,329	\$ 50,394	\$ 31,218	\$ 29,131
23	\$ 60,392	\$ 54,329	\$ 50,394	\$ 31,218	\$ 29,131
24	\$ 60,392	\$ 54,329	\$ 50,394	\$ 31,218	\$ 29,131
25	\$ 61,201	\$ 55,081	\$ 51,001	\$ 31,218	\$ 29,131
26	\$ 61,201	\$ 55,081	\$ 51,001	\$ 31,218	\$ 29,131
27	\$ 61,201	\$ 55,081	\$ 51,001	\$ 31,218	\$ 29,131
28	\$ 61,951	\$ 55,831	\$ 51,751	\$ 31,218	\$ 29,131
29	\$ 62,701	\$ 56,581	\$ 52,501	\$ 31,218	\$ 29,131
30	\$ 63,451	\$ 57,331	\$ 53,251	\$ 31,218	\$ 29,131

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ADMINISTRATION/EXTRA SERVICE  
EFFECTIVE JULY 1, 2020**

Number of Positions	POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
1	Superintendent	CO	PER CONTRACT	PER CONTRACT
1	Pupil Transportation Director	Bus Garage	50	8%
1	District Instructional Supervisor	CO	55	10%
1	Director of Federal Programs	CO	55	10%
1	Director of Pupil Personnel	CO	55	10%
1	Director of Special Education	CO	55	10%
1	Admin Assist - Spec Ed	CO	15	None
1	Chief Information Officer	Dist. Wide	55	10%
1	Director of Financial Services	CO	55	10%
1	Director of Food Services II	Dist. Wide	55	5%
1	Admin. Asst & Bd of Ed Recorder*	CO	55	13%
1	Admin. Asst. / Employee benefits**	CO	50	6%
1	Director of District Wide Services	CO	0	None
1	Athletic Director	Dist. Wide	35	8%
1	Athletic Trainer^	Dist. Wide	55	None
1	Principal, High School	MCHS	55	25%
1	Principal, Middle School	MCMS	55	15%
1	Principal, Elementary (600 or less)	PK-5	55	13%
1	Principal, Elementary (601 - 850)	PK-5	55	15%
1	Principal, Elementary (851 or more)	PK-5	55	17%
5	Assistant Principal	All Levels	20	4%
4	Digital Learning Coach****	All Levels	5	None
3	Librarian/Media Specialist	All Levels	10	None
4	Counselor/Supervisor of Instruction	All Levels	15	None
2	ROTC Instructor	MCHS	22	None
1	Vocational Teacher - Agriculture	MCHS	55	None
2	Psychologist	Dist. Wide	20	None
1	Assistant to School Psychologist^^	Dist. Wide	0	None
6	Speech Pathologist ***	Dist. Wide	2	None
1	Occupational Therapist	Dist. Wide	0	None
0.5	District Community Education	Dist. Wide	0	None
1	Drug Court Case Manager	Dist. Wide	0	8,000.00
1	Drug Testing Coordinator	Dist. Wide	0	2,000.00

\*Paid from GR11 schedule at 7 hours per day.

\*\*Paid from GR19 schedule at 7 hours per day.

\*\*\*\*Paid from CARES Act at 7 hours per day.

\*\*\* Certified and Classified SLPs are paid from the certified salary schedule based on a 185 day contract with two extended days.

^ Classified position with certified benefits paid from the ATHT schedule.

^^ Paid from secretary schedule for 6.5 hours/day for 181 days/year.

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
OTHER DISTRICT POSITIONS (CONTINUED)  
EFFECTIVE JULY 1, 2020**

Number of Positions	POSITION	BASE	EXTRA SERVICE
	<b>Academic Coaches/Portfolio Cluster Leaders</b>		
1	Band	MCHS	\$5,500.00
1	Chorus	MCHS	\$5,500.00
1	Academic Coach	MCHS	\$3,000.00
1	Future Problem Solving	MCHS	\$2,000.00
1	Science Olympiad	MCHS	\$1,500.00
1	Raider Drill Team	MCHS	\$750.00
1	Raider Rangers	MCHS	\$750.00
1	Academic Coach	MCMS	\$3,000.00
1	6th Quick Recall Academic Coach	MCMS	\$1,250.00
1	6th Written Assessment Academic Coach	MCMS	\$1,250.00
1	Future Problem Solving	MCMS	\$2,000.00
1	Science Olympiad	MCMS	\$2,000.00
1	Math Counts	MCMS	\$2,000.00
1	Title I Parent and Family Engagement Liaison	MCMS	\$2,000.00
1	4th/5th FPS Academic Coach	PKE	\$1,250.00
1	4th/5th FPS Quick Recall Academic Coach	PKE	\$1,250.00
1	Honor's Choir	PKE	\$1,500.00
1	Title I Parent and Family Engagement Liaison***	PKE	\$2,500.00
1	ACE (Achieve, Create, and Explore) Program Coach	WCE	\$3,000.00
1	4th/5th FPS Academic Coach	WCE	\$1,250.00
1	4th/5th FPS Quick Recall Academic Coach	WCE	\$1,250.00
1	Honor's Choir	WCE	\$1,500.00
1	Title I Parent and Family Engagement Liaison	WCE	\$2,000.00
5	Building Tech Coordinator	EACH	\$1,000.00
5	Building Special Ed Leads	EACH	\$1,000.00
	Certified ESS		\$25/hr
	Classified ESS		Class Hr Rate of Pay
	Extra Service Rate*		\$50 Half Day
	District Employee Trainer**		\$250
	Homebound - After School Teacher		\$25/hr plus mileage
	Homebound - After School Substitute Teacher		Certified Substitute plus mileage
	Temporary COVID-19 Assistant- Classified		\$10.80/hr

**\*Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay.**

**\*\*District Employee Trainer: An employee cannot be paid for training and receive their regular pay, also. Training must be done on a non-contractual day.**

**\*\*\*Due to higher enrollment**

**MCCREARY COUNTY BOARD OF EDUCATION**

**SALARY SCHEDULE  
SUBSTITUTES  
EFFECTIVE JULY 1, 2020**

<b>Years of Teaching Experience</b>	<b>Daily Rate of Pay</b>				
	<b>Rank I</b>	<b>Rank II</b>	<b>Rank III</b>	<b>Rank IV</b>	<b>Rank V</b>
<b>Certified Subs</b>					
0 - 10 yrs.	\$88.00	\$85.00	\$83.00	\$73.00	\$70.00
10+ yrs.	\$93.00	\$90.00	\$88.00	\$78.00	\$75.00

**Determination of Rank:**

- Rank I**      **Master's Degree plus 30 Credit Hours Above**
- Rank II**     **Master's Degree**
- Rank III**    **Bachelor's Degree**
- Rank IV**    **At least 96 College Hours without degree**
- Rank V**     **At least 64 but less than 96 college hours**

All classified subs will be paid at zero years experience for said position

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ATHLETIC COACHES AND SPONSORS - EXTRA PAY  
EFFECTIVE JULY 1, 2020**

<b>POSITION</b>	<b>NO. OF POSITIONS</b>	<b>ADDITIONAL PAY</b>
<b>District</b>		
Head Coach, Elementary Level, Football, 5th/6th Grade	2	\$ 1,250
Assistant Coach, Elementary Level, Football, 5th/6th Grade	4	\$ 750
Head Coach, Elementary Level, Wrestling	1	\$ 1,250
Assistant Coach, Elementary Level, Wrestling	2	\$ 750
Head Coach, 5th/6th Grade, Cross Country	1	\$ 750
Head Coach, Elementary Level, Archery	1	\$ 750
<b>McCreary Central High School</b>		
Head Coach, Football	1	\$ 5,500
Assoc HC, Football	1	\$ 3,000
Assistant Coach, Football	3	\$ 2,000
Assistant Coach, Freshmen	1	\$ 1,000
Head Coach, Softball	1	\$ 5,500
1st Assistant Coach, Softball	1	\$ 3,000
2nd Assistant Coach, Softball	1	\$ 1,200
Head Coach, Fall Cheerleading	1	\$ 1,500
Head Coach, Spring Cheerleading	1	\$ 1,500
Head Coach, Basketball, Boys	1	\$ 5,500
Assistant Coach, Basketball, Boys	1	\$ 3,000
Freshman Coach, Basketball, Boys	1	\$ 2,500
Head Coach, Volleyball	1	\$ 5,500
1st Assistant Coach, Volleyball	1	\$ 3,000
Assistant Coach, Volleyball	1	\$ 2,500
Head Coach, Basketball, Girls	1	\$ 5,500
1st Assistant Coach, Basketball, Girls	1	\$ 3,000
Assistant Coach, Basketball, Girls	1	\$ 2,500
Head Coach, Soccer	1	\$ 5,500
Assistant Coach, Soccer	1	\$ 1,500
Head Coach, Wrestling	1	\$ 5,500
Assistant Coach, Wrestling	1	\$ 1,500
Head Coach, Baseball	1	\$ 5,500
1st Assistant Coach, Baseball	1	\$ 3,000
2nd Assistant Coach, Baseball	1	\$ 1,200
Head Coach, Golf, Boys	1	\$ 1,000
Head Coach, Golf, Girls	1	\$ 1,000
Head Coach, Archery	1	\$ 2,000
Head Coach, Track & Field, Boys	1	\$ 1,500
1st Asssitant, Track & Field	1	\$ 750
2nd Assistant(s), Track & Field	2	\$ 500
Head Coach, Cross Country, Girls	1	\$ 1,500
Cross County Assistant	1	\$ 750
Head Coach, Tennis Co-ed	1	\$ 2,000

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
ATHLETIC COACHES AND SPONSORS - EXTRA PAY CONTINUED  
EFFECTIVE JULY 1, 2020**

<b>POSITION</b>	<b>NO. OF POSITIONS</b>	<b>ADDITIONAL PAY</b>
<b>McCreary County Middle School</b>		
Head Coach, Softball	1	\$ 2,000
Assistant Coach, Softball	1	\$ 1,200
Head Coach, Baseball	1	\$ 2,000
Assistant Coach, Baseball	1	\$ 1,200
Head Coach, Soccer	1	\$ 2,000
Head Coach, Football	1	\$ 2,000
1st Assistant Coach, Football	1	\$ 1,200
Assistant Coach, Football	2	\$ 700
Head Coach, Wrestling	1	\$ 1,500
Assistant Coach, Wrestling	1	\$ 500
Head Coach, Volleyball	1	\$ 2,000
Assistant Coach, Volleyball	1	\$ 1,200
Head Coach, Cheerleading	1	\$ 1,000
Head Coach, Basketball, Girls	1	\$ 2,000
1st Assistant, Basketball, Girls	1	\$ 1,200
Assistant Coach, Basket, Girls, 6th Grade	1	\$ 700
Head Coach, Basketball, Boys	1	\$ 2,000
1st Assistant, Basketball, Boys	1	\$ 1,200
Assistant Coach, Basket, Boys, 6th Grade	1	\$ 700
Head Coach, Archery	1	\$ 1,000
<b>Pine Knot Elementary School</b>		
Head Coach, 5th Grade, Basketball, Boys	1	\$ 1,000
Assistant Coach, Basketball, Boys, Grades 3/4	1	\$ 500
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 750
Head Coach, 5th Grade, Basketball, Girls	1	\$ 1,000
Assistant Coach, Basketball, Girls, Grades 3/4	1	\$ 500
Head Coach, Elementary Level, Football, Grades 3/4	1	\$ 1,250
Assistant Coach, Elementary Level, Football, Grades 3/4	1	\$ 750
Head Coach, Archery, Grades 4/5	1	\$ 750
<b>Whitley City Elementary School</b>		
Head Coach, 5th Grade, Basketball, Boys	1	\$ 1,000
Assistant Coach, Basketball, Boys, Grades 3/4	1	\$ 500
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 750
Head Coach, 5th Grade, Basketball, Girls	1	\$ 1,000
Assistant Coach, Basketball, Girls, Grades 3/4	1	\$ 500
Head Coach, Elementary Level, Football, Grades 3/4	1	\$ 1,250
Assistant Coach, Elementary Level, Football, Grades 3/4	1	\$ 750
Head Coach, Archery, Grades 4/5	1	\$ 750

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED CBI JOB TRAINER/PARENT INVOLVEMENT/FRYSC POSITIONS  
EFFECTIVE JULY 1, 2020**

Number of Positions	2	2	1	2	2	2
Years of Experience	CBI Job Trainer (L81A)	FRYSC Support Staff (G61A)	FRYSC Support Staff (G61B)	FRYSC Coordinator (G71A)	FRYSC Coordinator (G71B)	LCSW/LPCC Therapist (G90A)
	Daily Rate	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$98.77	\$12.58	\$12.58	\$23.03	\$19.09	\$35.15
1	\$98.77	\$12.73	\$12.73	\$23.64	\$19.67	\$35.67
2	\$98.77	\$12.88	\$12.88	\$24.26	\$20.28	\$36.19
3	\$98.77	\$13.06	\$13.06	\$24.89	\$20.91	\$36.71
4	\$98.77	\$13.23	\$13.23	\$25.52	\$21.53	\$38.39
5	\$98.77	\$13.40	\$13.40	\$26.18	\$22.19	\$38.91
6	\$98.77	\$13.40	\$13.40	\$26.87	\$22.85	\$39.42
7	\$98.77	\$13.40	\$13.40	\$27.58	\$23.54	\$39.95
8	\$98.77	\$13.40	\$13.40	\$28.28	\$24.25	\$40.48
9	\$98.77	\$13.40	\$13.40	\$29.03	\$24.96	\$41.01
10	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$42.74
11	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$43.01
12	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$43.27
13	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$43.54
14	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$43.81
15	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$44.07
16	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$44.34
17	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$44.60
18	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$45.11
19	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$45.62
20	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$46.63
21	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$46.63
22	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$46.63
23	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$46.63
24	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$46.63
25	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$47.26
26	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$47.26
27	\$98.77	\$13.40	\$13.40	\$29.78	\$25.69	\$47.26

Regular Full-Time CBI Job Trainer employed 181 days, 7.5 hours per day.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.

Regular Full-Time Family Resource Center Support Staff (G61A) employed 220 days per year at 7 hrs per day.

Regular Full-Time Family Resource Center Support Staff (G61B) employed 200 days per year at 7 hrs per day.

Regular Full-Time LCSW / LPCC (G90A) employed 195 days per year at 7 hrs per day.



**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
INSTRUCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS  
EFFECTIVE JULY 1, 2020**

Number of Positions	62*	21	5	37	5
Years of Experience	Inst Assistant (G01A)	Custodian (G05A)**	Lead Custodian (G05C)**	Cook (G05B)**	Head Cook (G05D)**
	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$10.80	\$10.80	\$12.80	\$11.55	\$13.55
1	\$10.95	\$10.80	\$12.80	\$11.55	\$13.55
2	\$11.12	\$10.80	\$12.80	\$11.55	\$13.55
3	\$11.26	\$10.80	\$12.80	\$11.65	\$13.65
4	\$11.26	\$10.80	\$12.80	\$11.65	\$13.65
5	\$11.35	\$10.90	\$12.90	\$11.75	\$13.75
6	\$11.35	\$10.90	\$12.90	\$11.75	\$13.75
7	\$11.35	\$10.90	\$12.90	\$11.75	\$13.75
8	\$11.35	\$10.90	\$12.90	\$11.85	\$13.85
9	\$11.35	\$10.90	\$12.90	\$11.85	\$13.85
10	\$11.45	\$11.01	\$13.01	\$11.95	\$13.95
11	\$11.45	\$11.01	\$13.01	\$11.95	\$13.95
12	\$11.45	\$11.01	\$13.01	\$11.95	\$13.95
13	\$11.45	\$11.01	\$13.01	\$12.05	\$14.05
14	\$11.45	\$11.09	\$13.08	\$12.05	\$14.05
15	\$11.56	\$11.17	\$13.15	\$12.15	\$14.15
16	\$11.56	\$11.25	\$13.22	\$12.15	\$14.15
17	\$11.56	\$11.33	\$13.29	\$12.15	\$14.15
18	\$11.56	\$11.41	\$13.36	\$12.25	\$14.25
19	\$11.56	\$11.49	\$13.43	\$12.25	\$14.25
20	\$11.66	\$11.57	\$13.50	\$12.35	\$14.35
21	\$11.66	\$11.65	\$13.57	\$12.45	\$14.45
22	\$11.76	\$11.73	\$13.64	\$12.55	\$14.55
23	\$11.86	\$11.81	\$13.71	\$12.65	\$14.65
24	\$11.96	\$11.89	\$13.78	\$12.75	\$14.75
25	\$12.06	\$11.97	\$13.85	\$12.85	\$14.85
26	\$12.16	\$12.05	\$13.92	\$12.95	\$14.95
27	\$12.26	\$12.13	\$13.99	\$13.05	\$15.05

Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.

Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.

Regular Full Time Cooks employed at 181 days per year at 6.5 hours per day. Regular Full-Time Lead Custodian employed 240 days per year at 8 hours per day.

Regular Full-Time Food Service Manager employed at 181 days per year at 7 hours per day.

\*Number employed fluctuates based upon enrollment.

\*\*New rate effective 11/01/2020 (board approved 10/26/2020).

**MCCREARY COUNTY BOARD OF EDUCATION**  
**SALARY SCHEDULE**  
**SECRETARIES AND PROGRAM ASSISTANTS**  
**EFFECTIVE JULY 1, 2020**

<b>Number of Positions</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Years of Experience</b>	<b>Secretary (G04A)</b>	<b>Federal/CO Program Assistant (G10B)</b>	<b>Technology/Assets Program Assistant (G10C)</b>	<b>Preschool Program Assistant (G11B)</b>
	<b>Hourly</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
0	\$13.52	\$11.76	\$11.76	\$15.24
1	\$13.52	\$12.32	\$12.32	\$15.24
2	\$13.52	\$12.89	\$12.89	\$15.24
3	\$13.52	\$13.45	\$13.45	\$15.24
4	\$13.52	\$14.01	\$14.01	\$15.24
5	\$14.08	\$14.58	\$14.58	\$17.28
6	\$14.08	\$15.14	\$15.14	\$17.28
7	\$14.08	\$15.43	\$15.43	\$17.28
8	\$14.08	\$15.43	\$15.43	\$17.28
9	\$14.08	\$17.33	\$17.33	\$19.32
10	\$14.18	\$17.33	\$17.33	\$19.32
11	\$14.18	\$17.33	\$17.33	\$19.32
12	\$14.18	\$17.33	\$17.33	\$19.32
13	\$14.18	\$17.33	\$17.33	\$19.32
14	\$14.18	\$17.33	\$17.33	\$19.32
15	\$14.28	\$17.33	\$17.33	\$21.36
16	\$14.28	\$17.33	\$17.33	\$21.36
17	\$14.28	\$17.33	\$17.33	\$21.36
18	\$14.28	\$17.33	\$17.33	\$21.36
19	\$14.28	\$17.33	\$17.33	\$21.36
20	\$14.38	\$17.33	\$17.33	\$22.38
21	\$14.48	\$17.33	\$17.33	\$22.38
22	\$14.58	\$17.33	\$17.33	\$22.38
23	\$14.68	\$17.33	\$17.33	\$22.38
24	\$14.78	\$17.33	\$17.33	\$22.38
25	\$14.88	\$17.33	\$17.33	\$22.89
26	\$14.98	\$17.33	\$17.33	\$22.89
27	\$15.08	\$17.33	\$17.33	\$22.89

**Regular Full-Time Elementary and Middle School Secretary employed 200 days per year at 7.0 hours per day**

**Regular Full-Time Food Services Secretary employed 200 days per year at 7.0 hours per day.**

**Regular Full-Time School Secretary employed 200 days per year at 7.0 hours per day.**

**Regular Full-Time Title 1 Program Assistant employed 235 days per year at 8.0 hours per day.**

**Regular Full-Time Preschool Program Assistant employed 225 days per year at 7 hours per day.**

**Regular Full-Time Technology Program Specialist/Fixed Assets Manager employed 235 days per year at 7 hours per day**

**SBDM Secretary duties are paid at \$10.10 per hour (NO MUNIS Salary Table)**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
FINANCE AND HUMAN RESOURCES  
EFFECTIVE JULY 1, 2020**

<b>Number of Positions</b>	<b>4</b>	<b>1</b>	<b>6</b>
<b>Years of Experience</b>	<b>ES/MS Bookkeeper (G04B)</b>	<b>High School Bookkeeper (G04C)</b>	<b>*Specialist (GR11)</b>
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly Rate</b>
0	\$14.52	\$15.82	\$15.24
1	\$14.52	\$15.82	\$15.24
2	\$14.52	\$15.82	\$15.24
3	\$14.52	\$15.82	\$15.24
4	\$14.52	\$15.82	\$15.24
5	\$14.52	\$16.38	\$17.28
6	\$15.08	\$16.38	\$17.28
7	\$15.08	\$16.38	\$17.28
8	\$15.08	\$16.38	\$17.28
9	\$15.08	\$16.38	\$19.32
10	\$15.08	\$16.48	\$19.32
11	\$15.18	\$16.48	\$19.32
12	\$15.18	\$16.48	\$19.32
13	\$15.18	\$16.48	\$19.32
14	\$15.18	\$16.48	\$19.32
15	\$15.18	\$16.58	\$21.36
16	\$15.28	\$16.58	\$21.36
17	\$15.28	\$16.58	\$21.36
18	\$15.28	\$16.58	\$21.36
19	\$15.28	\$16.58	\$21.36
20	\$15.28	\$16.58	\$22.38
21	\$15.38	\$16.68	\$22.38
22	\$15.38	\$16.68	\$22.38
23	\$15.38	\$16.68	\$22.38
24	\$15.38	\$16.68	\$22.38
25	\$15.38	\$16.68	\$22.89
26	\$15.38	\$16.68	\$22.89
27	\$15.38	\$16.68	\$22.89

**Regular Full-Time Elementary and Middle School Bookkeeper employed 200 days per year at 7 hours per day. Regular Full-Time High School Bookkeeper employed 200 days per year at 7.5 hours per day.**

**Regular Full-Time Specialist employed 235 days per year at 7 hours per day.**

**Admin Assistant and Board of Ed Recorded from the district page is listed in the number of employees on GR11.**

**\*Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.**

**MCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
DISTRICTWIDE BUILDINGS AND GROUNDS  
EFFECTIVE JULY 1, 2020**

Number of Positions	1	4	Not Funded	4
Years of Experience	Groundskeeper G15A	Maintenance Worker I & II	Electrician, Plumber, HVAC with one state license (GR18)	Electrician, Plumber, HVAC with two state licenses and Lead Maintenance (GR19)
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$14.51	\$17.63	\$19.13	\$20.63
1	\$14.51	\$17.63	\$19.13	\$20.63
2	\$14.51	\$17.63	\$19.13	\$20.63
3	\$14.51	\$17.63	\$19.13	\$20.63
4	\$14.51	\$17.63	\$19.13	\$20.63
5	\$14.82	\$19.67	\$21.17	\$22.67
6	\$14.82	\$19.67	\$21.17	\$22.67
7	\$14.82	\$19.67	\$21.17	\$22.67
8	\$14.82	\$19.67	\$21.17	\$22.67
9	\$14.82	\$19.67	\$21.17	\$22.67
10	\$15.13	\$21.71	\$23.21	\$24.71
11	\$15.13	\$21.71	\$23.21	\$24.71
12	\$15.13	\$21.71	\$23.21	\$24.71
13	\$15.13	\$21.71	\$23.21	\$24.71
14	\$15.13	\$21.71	\$23.21	\$24.71
15	\$15.13	\$21.71	\$23.21	\$24.71
16	\$15.38	\$23.75	\$25.25	\$26.75
17	\$15.38	\$23.75	\$25.25	\$26.75
18	\$15.38	\$23.75	\$25.25	\$26.75
19	\$15.38	\$23.75	\$25.25	\$26.75
20	\$15.38	\$25.79	\$27.29	\$28.79
21	\$15.64	\$25.79	\$27.29	\$28.79
22	\$15.64	\$25.79	\$27.29	\$28.79
23	\$15.64	\$25.79	\$27.29	\$28.79
24	\$15.64	\$25.79	\$27.29	\$28.79
25	\$15.64	\$25.79	\$27.29	\$28.79
26	\$15.64	\$25.79	\$27.29	\$28.79
27	\$15.64	\$25.79	\$27.29	\$28.79

**One Groundskeeper/CO Custodian employed 235 days/year, 8 hours/day. (MUNIS G15A)**

**Regular Full-Time Maintenance worker I and II employed 235 days per year at 8 hours per day. (MUNIS G17A) Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR18) employed 235 days per year at 8 hours per day.**

**Lead Maintenance, Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR19) employed 235 days per year at 8 hours per day. Office Manager listed on District Page is included in the number of employees listed as GR19.**

**Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.**

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED MEDICAL/TECHNOLOGY/SAFETY POSITIONS  
EFFECTIVE JULY 1, 2020**

Years of Experience	Number of Positions							
	1	1	5	1	3	1	5	
	Athletic Trainer (ATHT)	Occ/Med Tech G92A	Nurse G91A	System Network Engineer (L96A)	Technology Technician (L88A)	Community Digital Resource Coordinator	Traffic Officer (GR20)	SRO HS (L91A)*
	Hourly	Hourly	Hourly	Daily Rate	Daily Rate	Hourly Rate	Hourly	Hourly Rate
0	20.05	\$ 41.11	\$ 22.48	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 17.75
1	20.05	\$ 41.11	\$ 22.79	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 18.64
2	20.05	\$ 41.11	\$ 22.79	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 18.82
3	20.05	\$ 41.11	\$ 22.79	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.01
4	20.05	\$ 41.11	\$ 22.79	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
5	20.05	\$ 41.11	\$ 23.30	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
6	20.05	\$ 41.11	\$ 23.30	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
7	20.05	\$ 41.11	\$ 23.30	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
8	20.05	\$ 41.11	\$ 23.30	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
9	20.05	\$ 41.11	\$ 23.30	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
10	20.05	\$ 41.11	\$ 23.81	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
11	20.05	\$ 41.11	\$ 23.81	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
12	20.05	\$ 41.11	\$ 23.81	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
13	20.05	\$ 41.11	\$ 23.81	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
14	20.05	\$ 41.11	\$ 23.81	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
15	20.05	\$ 41.11	\$ 24.32	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
16	20.05	\$ 41.11	\$ 24.32	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
17	20.05	\$ 41.11	\$ 24.32	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
18	20.05	\$ 41.11	\$ 24.32	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
19	20.05	\$ 41.11	\$ 24.32	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
20	20.05	\$ 41.11	\$ 24.88	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
21	20.05	\$ 41.11	\$ 24.88	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
22	20.05	\$ 41.11	\$ 24.88	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
23	20.05	\$ 41.11	\$ 24.88	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
24	20.05	\$ 41.11	\$ 24.88	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
25	20.05	\$ 41.11	\$ 25.44	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
26	20.05	\$ 41.11	\$ 25.44	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20
27	20.05	\$ 41.11	\$ 25.44	\$ 245.93	\$ 169.25	\$ 15.00	\$ 25.76	\$ 19.20

(1) Regular Full-Time Athletic Trainer employed 240 days per year at 8 hours per day.

(1) Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hours per day.

(5) Regular Full-Time School Nurse employed 185 days per year at 8 hours per day (1,480 hours per year).

(1) District Health Coordinator/Head Nurse will receive an annual stipend of \$5,000

Regular System Network Engineer (L96A) employed 240 days per year at 7 hours per day.

Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day.

(1) Regular Full-Time Community Digital Resource Coordinator employed 195 days per year at 7 hours per day, paid from CARES Act.

Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day. Head SRO will receive a \$2,000 annual stipend.

SRO with KLEFPF basic training certification will receive an additional \$4,000 annually.

\*Superintendent can appoint an unlimited number of unpaid SROs.

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
SAVE THE CHILDREN GRANT POSITIONS  
EFFECTIVE JULY 1,2020**

POSITION	Project Number	Contract Days/Contract Hours/Daily	STC Grant Amount	General Fund Match
<b>Pine Knot Elementary</b>				
Site Director In-School Grades K-6			\$ 1,000	
Site Director After-School Grades K-6			\$ 750	
Site Director NUPA (Healthy Choices)			\$ 750	
Site Director Early Steps			\$ 750	
Site Director Sponsorship**			\$ 750	
Literacy Coordinator* (Program Coord.)		\$18.27 x 8 hours per day x 75 days	\$10,962.00	
		\$18.27 x 5 hours per day x 110 days	\$10,048.50	
		\$18.27 x 3 hours per day x 110 days	\$ 6,029.10	
In School Tutor 2 Positions		\$10.93 x 6 hours per day x 155 days	\$10,164.90	
Sponsorship Liason- 2 Positions		\$15.00 x 1.2 hours per day x 185 days	\$ 3,330.00	
In School Tutor and After School Tutor – 1 Position		\$10.93 x 5 hours per day x 110 days	\$ 6,011.50	
		\$10.93 x 8 hours per day x 45 days	\$ 3,934.80	
		\$10.93 x 3 hours per day x 110 days	\$ 3,606.90	
After School Math Tutor 1 Position		\$20.00 x 3 hours per day x 110 days	\$ 6,600.00	
Certified - After School Tutor 4 Position		\$20.00 x 3 hours per day x 55 days	\$ 3,300.00	
After School Tutor – Data Entry 2 Position		\$10.93 x 3 hours per day x 110 days	\$ 3,606.90	
NUPA Coordinator (Healthy Choices)		\$13.65 x 3 hours per day x 110 days	\$4,504.50	
ESSS Coordinator		240 days/8 hours per day/\$15.00 per hr	\$28,800.00	
Kinder Boost Teacher – 2 Positions		\$20.00 x 20 hours per week x 5 weeks	\$ 2,000.00	
<b>Whitley City Elementary</b>				
Site Director In-School Grades K-6			\$2,200.00	
Site Director After-School Grades K-6			\$2,200.00	
In School Tutor 1 Position		\$15.00 x 6 hours per day x 110 days	\$ 9,900.00	
In School Tutor 1 Position		\$15.00 x 8 hours per day x 70 days	\$ 8,400.00	
And After School Tutor		\$15.00 x 2 hours per day x 110 days	\$ 3,300.00	
After School Literacy Tutor 1 Position		\$20.00 x 2 hours per day x 110 days	\$ 4,400.00	
NUPA Coordinator (Healthy Choices)		\$20.00 x 2 hours per day x 110 days	\$4,400.00	

\*Literacy Coordinator at Whitley City Elementary School and Pine Knot Elementary School will service both Save the Children locations.

\*\*Site Director Sponsorship will service Whitley City Elementary School and both Save the Children locations at Pine Knot Elementary Schools.

Save the Children salary schedule is contingent upon award of Save the Children grant for FY2020-2021.

**MCCREARY COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CLASSIFIED TRANSPORTATION POSITIONS  
EFFECTIVE JULY 1, 2020**

Number of Positions	1	Not Funded	33	1	3	1
	Secretary (GR14) (T14B)	Classified Director (L87A)	Bus Driver (T01)**	Driver/Driver Trainer (No Mileage or Special Increments to be Added)	G15C	T16B
Years of Experience	Hourly Rate	Daily Rate	Hourly	Hourly	Hourly Rate	Hourly
0	\$13.86	\$187.59	\$13.00	\$17.60	\$15.86	\$16.25
1	\$13.86	\$187.59	\$13.71	\$17.60	\$15.86	\$16.25
2	\$13.86	\$187.59	\$13.71	\$17.60	\$15.86	\$16.25
3	\$13.86	\$187.59	\$13.71	\$17.60	\$15.86	\$16.25
4	\$13.86	\$187.59	\$13.71	\$17.60	\$15.86	\$17.27
5	\$13.86	\$187.59	\$13.99	\$17.60	\$16.17	\$17.27
6	\$13.86	\$187.59	\$13.99	\$17.60	\$16.17	\$17.27
7	\$13.86	\$187.59	\$13.99	\$17.60	\$16.17	\$17.27
8	\$13.86	\$187.59	\$13.99	\$17.60	\$16.17	\$17.27
9	\$13.86	\$187.59	\$13.99	\$17.60	\$16.17	\$17.27
10	\$13.86	\$187.59	\$14.32	\$17.60	\$16.48	\$18.29
11	\$13.86	\$187.59	\$14.32	\$17.60	\$16.48	\$18.29
12	\$13.86	\$187.59	\$14.32	\$17.60	\$16.48	\$18.29
13	\$13.86	\$187.59	\$14.32	\$17.60	\$16.48	\$18.29
14	\$13.86	\$187.59	\$14.32	\$17.60	\$16.48	\$18.29
15	\$13.86	\$187.59	\$14.86	\$17.60	\$16.48	\$18.29
16	\$13.86	\$187.59	\$14.86	\$17.60	\$16.73	\$20.80
17	\$13.86	\$187.59	\$14.86	\$17.60	\$16.73	\$20.80
18	\$13.86	\$187.59	\$14.86	\$17.60	\$16.73	\$20.80
19	\$13.86	\$187.59	\$14.86	\$17.60	\$16.73	\$20.80
20	\$13.86	\$187.59	\$16.48	\$17.60	\$16.73	\$20.80
21	\$13.86	\$187.59	\$16.48	\$17.60	\$16.99	\$21.31
22	\$13.86	\$187.59	\$16.48	\$17.60	\$16.99	\$21.31
23	\$13.86	\$187.59	\$16.48	\$17.60	\$16.99	\$21.31
24	\$13.86	\$187.59	\$16.48	\$17.60	\$16.99	\$21.31
25	\$13.86	\$187.59	\$16.89	\$17.60	\$16.99	\$21.31
26	\$13.86	\$187.59	\$16.89	\$17.60	\$16.99	\$21.31
27	\$13.86	\$187.59	\$16.89	\$17.60	\$16.99	\$21.31

Hourly Shuttle Increments (Add to Base)		Regular Route Mileage Increment (Add to Base)		
		Route Miles	Hourly	Grade
Half	\$ 2.00	26-50	\$ 0.40	BUS2 (T02)
Full	\$ 4.00	51-75	\$ 0.60	BUS3 (T03)
Full + Half	\$ 6.00	76+	\$ 0.80	BUS4 (T04)
Double	\$ 8.00	100+	\$ 1.00	BU10 (T05)

POSITION	Grade	Rate	Hrs/Days Per Year	POSITION
CDL Trainer	RDB1	\$15.19/hr	As Needed	CDL Trainer
CBI		\$9.44/hr	5/hr run	CBI
Monitor	TM1	\$10.19/hr	5/hr run	(salary table T01M)
Contract Hauler		Contract	175 days	Contract Hauler

Regular Full-Time Transportation Secretary (GR14) employed 235 days per year at 8 hours per day duties will also  
 Regular Full Time Driver/Driver Trainer to be employed 220 days per year at 8 hours per day.  
 Full-Time Bus Drivers (T1) will be paid at a minimum of a 5 hour work day 181 days per year.  
 Handicap Bus Driver will receive additional \$2.00 per hour to base plus mileage  
 Driver Double Route increment is \$2.00 per hour for the route  
 Monitor Double Route increment is \$1.00 per hour for the route  
 Full-Time Special Needs Bus Monitor paid as TM1, 5 hours per day, 181 days per year  
 Full-Time Preschool Bus monitor paid as TM1, 5 hours per day, up to 181 days per year  
 Extra Curricular Trips will be paid at \$11.03 per hour at a 2 hour minimum.  
 Other transportation duties will be paid at \$8.75 per hour.  
 Drivers shall not be paid more than 16 hours per day.  
 Regular Full-Time Head Mechanic employed 235 days per year at 8 hours per day. (MUNIS T16B)  
 Regular Full-Time Mechanic employed 240 days per year at 8 hours per day. (MUNIS G15C)  
 Road Condition Inspector Stipend \$300 per year.

\*\*New rate effective 01/01/2020. Board approved 11/25/2019.