

The McCreary County Board of Education met in Regular Session on April 22, 2019 at 6:30 PM at the Board of Education Central Office. Chairman Stephens welcomed everyone then called the meeting to order and asked for a roll call. Present were: Dustin Stephens, Deborah Gibson, Nelda Gilreath, Lori Foster, Braxton King, Interim Superintendent, Ronald "Sonny" Fentress. Also present were: the media, school system staff and interested parties.

Mission Statement: The McCreary County School System will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA AND ADDENDUM - #10219

A motion was made by Ms. Deborah Gibson and a second by Mr. Braxton King to approve the agenda and addendum as presented. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

COMMUNICATIONS - #10220

A. Prayer

Pastor, William Kilby

B. Pledge

MCMS - Colton Foster

C. Superintendent News

Student Recognition: Timothy Duncan and Erin Wilson

For performing at KSBA's (Kentucky School Board Association) Annual Conference in February – Not Present, will reschedule

Judge Cathy Prewitt - Informative information regarding working relations between the school and drug court – Not Present, will reschedule

MCHS News- Ms. Sharon Privett - ARC "Power" Initiative Grant - Ms. Privett, Principal at McCreary Central High School, shared with the board the ARC Grant she is working on with four other surrounding counties in Kentucky and four surrounding counties in Tennessee. This "Power" Grant is a federal program that will help communities and regions that have been affected by the job losses in the coal mining, coal power plant operations and coal related supply chain industries due to the changing economics of American's energy production. Ms. Privett shared that the high school is looking at \$35,000 that would be targeted to our CTE classes. She also shared opportunities that we will be able to experience if we get this grant. The application is being processed and she will keep the board updated on the status of the Grant.

D. McCreary County Middle School

At this time, Interim Superintendent, Fentress introduced Mr. Todd Waters, Principal at McCreary County Middle School. Mr. Waters recognized several student groups for their achievement. He presented the students with perfect attendance with a medallion. He presented the MAPS test highest scoring students with a certificate. He recognized the Rogers Explorers students who will be attending a college this summer.

E. Whitley City Elementary School

At this time, Interim Superintendent Fentress introduced Mr. Foster Jones, Principal at Whitley City Elementary School. Mr. Jones wanted to recognize the Students of the Year which were picked from the Students of the Month.

F. Pine Knot Elementary School

At this time, Interim Superintendent Fentress introduced Ms. Rebecca Blakley, Principal at Pine Knot Elementary School. Ms. Blakley shared with the Board that Pine Knot Elementary was awarded a check for \$675,000 to be paid over five years from Save the Children for the 21st Century Grant after school program. She also recognized Contest winners and the Counselors Choice Award students.

G. McCreary Central High School

At this time, Interim Superintendent Fentress introduced Ms. Sharon Privett, Principal at McCreary Central High School. Ms. Privett recognized several groups: Governor's Scholars Students, State BETA Winners, Region and State DECA winners, State HOSA winners and the VFW post recognized a student for winning the Post and District level "Voice of Democracy" essay competition.

H. McCreary Academy

At this time, Interim Superintendent Fentress introduced Ms. Sunshine Canada, Administrator at McCreary Academy. Ms. Canada shared with the Board the current enrollment was 70 Students. There were four students transitioning back to the high school and a couple of students that will be transitioning back to the middle school. She shared that the Academy has 13 seniors and all will be graduating this year.

I. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

APPROVE ACTIONS BY CONSENT - #10221

A motion was made by Mrs. Lori Foster and a second by Mr. Dustin Stephens to approve the Actions by Consent with the exception of item 4.H. Approve Audit Firm and Contract for the FYE, June 30, 2019, and item 4.G. Approve Salary Schedule for 2019-2020 to be moved to actions with discussion items 5.B. and 5.C. respectively. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

- A. Acknowledge Superintendent's Report on Leave of Absence Authorizations**
- B. Approve Minutes**
Regular - March 25, 2019
Special - April 15, 2019
- C. Approve Policy Revision for 09.124 Tuition - 1st Reading**
- D. Approve Procedure 09.124 AP.2 Preschool Tuition Agreement Form**
- E. Approve Payment of Bills and Claims**
- F. Approve Monthly Financial Report for March 31, 2019**
- G. Approve KEDC Membership for 2019-2020**
- H. Approve Non-Resident Contract with Williamsburg Independent School District for 2019-2020**
- I. Approve Certified Evaluation Plan (CEP)**
- J. Approve Mid-Appalachian Workforce Development Memorandum of Understanding**
ARC Power Grant funding
- K. Approve Cumberlands Work Experience Worksite Agreement**
- L. Approve SBDM May 1 Final Staffing Allocation**
- M. Approve FRYSC Youth Service Corps Site Application 2019**

At this time, Interim Superintendent Fentress shared with the board the need for additional work on the high school roof due to over 5,000 blisters in the amount of \$24,500 to be paid out of the contingency fund and with a warranty of 20 years.

APPROVE ADDITIONAL WORK REQUIRED FOR THE EXISTING ROOF MEMBRANE BLISTER REPAIR ON McCREARY CENTRAL HIGH SCHOOL TO PROCEED FOR A NOT-TO-EXCEED THE AMOUNT OF \$24,500.00 - #10222

A motion was made by Mr. Dustin Stephens and a second by Mrs. Lori Foster to approve the additional work required for the existing roof membrane blister repair on McCreary Central High School to proceed for a not-to-exceed the amount of \$24,500. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

There was discussion that it was good practice to change audit firms from time to time. Ms. Michelle King, Director of Finance, shared with the Board that the firm recommended was highly recommended and was working with Pulaski County School District, Clinton County School District, Russell County School District and other school districts in Kentucky as well as other business entities.

APPROVE AUDIT FIRM AND CONTRACT FOR THE FYE, JUNE 30, 2019 - #10223

A motion was made by Mr. Braxton King and a second by Mrs. Nelda Gilreath to approve the Audit Firm bid and award the bid to: White and Company of Lebanon for \$20,500. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

Bids:

White and Associates, PSC of Richmond - \$19,750

Barry Daulton, CPA of Somerset - \$21,500

Cloyd and Associates of Corbin - \$18,500

White and Company of Lebanon - \$20,500

APPROVE SALARY SCHEDULE FOR 2019-2020 WITH AN INCREASE FOR GR10, LEAD CUSTODIAN, CUSTODIAN AND TEACHERS - #10224

A motion was made by Mr. Dustin Stephens and a second by Mrs. Nelda Gilreath to approve the salary schedule for 2019-2020 with an increase for the following:

Bus Driver – will have an increase of \$.50 cents per hour.

GR10 Program Assistant - will have an increase of \$.50 cents per hour at year 0 through year 6.

Lead Custodian - will have an increase of \$.07 cents per hour starting at year 14 through year 27.

Custodian - will have an increase of \$.08 cents per hour starting at year 0 through year 11.

Teachers - will have three (3) more years included on the Salary Schedule: years 28, 29 and 30. Also for Rank 1, 2 and 3, there will be \$750 increase for year 28, 29 and 30 for each year.

Cooks - will increase as follows:

Year	0-2	\$10.30
	3-4	\$10.40
	5-7	\$10.50
	8-9	\$10.60
	10-12	\$10.70
	13-14	\$10.80
	15-17	\$10.90
	18-19	\$11.00
	20	\$11.10
	21	\$11.20
	22	\$11.30
	23	\$11.40
	24	\$11.50
	25	\$11.60
	26	\$11.70

	27	\$11.80
Head Cooks - will increase as follows:		
Year	0-2	\$12.30
	3-4	\$12.40
	5-7	\$12.50
	8-9	\$12.60
	10-12	\$12.70
	13-14	\$12.80
	15-17	\$12.90
	18-19	\$13.00
	20	\$13.10
	21	\$13.20
	22	\$13.30
	23	\$13.40
	24	\$13.50
	25	\$13.60
	26	\$13.70
	27	\$13.80

Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

PUBLIC COMMENTS - #10225

A parent asked the Board and Principals to find a way to recognize the Special Needs students for achievement on a regular basis, too.

APPROVE NEXT MEETING AND ADJOURN - #10226

A motion was made by Mr. Dustin Stephens and a second by Mr. Braxton King to approve the next meeting of the McCreary County Board of Education will be Monday, May 20, 2019, at 6:30 p.m. at the Board's Central Office and to adjourn. Members voted as follows:

Gilreath – AYE; King – AYE; Foster – AYE; Gibson – AYE; Stephens – AYE

Chairperson

Secretary