

The McCreary County Board of Education met in Regular Session on Monday, July 25, 2022, at 6:30 p.m. at the Board's Central Office. Vice-Chairperson Foster welcomed everyone and called the meeting to order. Present were Lori Foster, Stacey Hammons, Sherry Duncan and Superintendent, Dr. John W. Gunn. Absent from the meeting were Braxton King and Johnny Barnett. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA - #10777

A motion was made by Ms. Sherry Duncan and a second by Mrs. Lori Foster to approve the agenda as presented. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

COMMUNICATIONS - #10778

A. Prayer

Superintendent, Dr. John Gunn

B. Pledge

Everyone

C. Superintendent Communications

Superintendent, Dr. Gunn, shared with the Board school will be starting quickly, we have been filling vacancies, we have a new Principal at WCES-Mrs. Angela Loudermilk and a new Principal at MCMS-Mrs. Kathy Neal. He also shared that administrators attended a Deeper Learning conference and will be attending the KASA Summer Institute this week in Louisville.

1. Employee Recognitions

Jennifer Daugherty - KASA School Human Resources Leadership Program

Superintendent, Dr. Gunn recognized Personnel Specialist, Jennifer Daugherty for completing KASA School of Human Resources Leadership Program. This is a year-long, four session series of professional learning events designed to provide in-depth training and networking around an extensive list of legal and policy-based personnel topics.

2. Lake Cumberland Community Action Agency, Inc. Full Utilization with Head Start

Dr. Anita Coffey, Districtwide Instructional Supervisor and Ms. Jennifer Akin, Lake Cumberland Community Action Agency, Inc. spoke with the Board regarding a

collaboration with Head Start to identify 30 (4) four year olds in order to service more students. This agreement will be working to prevent barriers beyond control, less transitions for students, less distance with travel, will be working with Special Needs and create enhancements for classrooms. Head Start can provide family transportation, heating/cooling, Doctor's appointments and offset cost for supplies.

D. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

E. Treasurer's Report

Mrs. Tiffany Duvall, Finance Director, shared with the Board that General Fund is \$4.7 million. She reviewed the revenue, expenses and indirect costs and ESSER funds.

APPROVE MOVING ITEMS 4.L. LAKE CUMBERLAND COMMUNITY ACTION AGENCY, INC. HEAD START MEMORANDUM OF AGREEMENT AND 4.Q. CREATE UP TO (5) FIVE DISTRICTWIDE VIRTUAL LEARNING TEACHER POSITIONS TO ACTIONS WITH DISCUSSION - #10779

A motion was made by Mrs. Lori Foster and a second by Ms. Sherry Duncan to move items 4.L. Lake Cumberland Community Action Agency, Inc. Head Start Memorandum of Agreement and 4.Q. Create up to (5) Five Districtwide Virtual Learning Teacher Positions to Actions with Discussion. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

APPROVE ACTIONS BY CONSENT - #10780

A motion was made by Ms. Sherry Duncan and a second by Mrs. Stacey Hammons to approve the Actions by Consent as presented. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Regular - June 13, 2022

Special - July 12, 2022

C. Approve Payment of Bills and Claims

D. Approve Monthly Financial Report for the month ending, May 31, 2022 and June 30, 2022

E. Approve Fidelity Performance Bond

Dr. John W. Gunn

Tiffany Duvall

Jennifer Daugherty

F. Approve District Representative's Titles

G. Approve ABA (Applied Behavioral Advancements, LLC's Professional Service Agreement for 2022-2023 School Year

H. Approve Office of Vocational Rehabilitation, Education and Labor Cabinet Memorandum of Agreement (CWTP) Community Work Transition Program

I. Approve Phoenix Preferred Care Memorandum of Agreement for 2022-2023

J. Approve Johnson Controls Fire Protection LP Fire Systems Annual Renewal for 2022-2023

K. Approve Berea College "Educational Talent Search" Agreement for 2022-2023 School Year

L. Approve Independent Contractor Agreement with Mark Patrick

M. Approve McCreary County Data Privacy and Security Breach

N. Approve The Code

O. Approve University of the Cumberlands Option 9 Agreement

P. Create (1) One Save-the-Children Afterschool Tutor position at Pine Knot Elementary School

APPOINT DR. JOHN W. GUNN AS BOARD SECRETARY - #10781

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to appoint Dr. John W. Gunn as Board Secretary. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

ELECT TIFFANY DUVALL AS BOARD TREASURER - #10782

A motion was made by Mrs. Stacey Hammons and a second by Mrs. Lori Foster to elect Tiffany Duvall as Board Treasurer. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

APPROVE NURSING CONTRACT TERM - #10783

A motion was made by Ms. Sherry Duncan and a second by Mrs. Stacey Hammons to set the term for one year, July 1, 2022 to June 30, 2023. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

TABLE ELEMENTARY BASKTEBALL POSITIONS - #10784

There was discussion regarding Elementary Basketball position. The Board discussed Pros and cons of changing these positions and they would like to prevent cutting students; PKES/WCES to work together by rotating practices; prevent stacking teams. The Board decided to Table this item and asked to have Athletic Director, Kenny McKinney to attend the next meeting to discuss further.

APPROVE REVISED SALARY SCHEDULE - #10785

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to approve the revised salary schedule. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

1. New Teacher Induction Mentor Stipend to include up to 30 assignments, paid at \$1,500 per year with funding to come from Federal Funds, Title II.
2. Save-the-Children increases to reflect the district increases approved May 26, 2022.
3. Table Elementary Basketball Positions.
4. Approve SLEO/SRO Non-Certified salary schedule:
0 to Training \$16.00 per hour
Training to Year 3 \$16.89 per hour
Year 4 Follow the regular salary schedule for Certified SRO

ADOPT KASA (KENTUCKY ASSOCIATION OF SCHOOL ADMINISTRATORS) SUPERINTENDENT EVALUATION STANDARDS #10786

A motion was made by Ms. Sherry Duncan and a second by Mrs. Lori Foster to approve using KASA Superintendent Evaluation Standards. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

AUTHORIZE SUPERINTENDENT, DR. GUNN, TO ABOLISH POSITIONS NOT NEEDED - #10787

A motion was made by Mrs. Stacey Hammons and a second by Ms. Sherry Duncan to authorize Dr. Gunn to abolish any position not filled and Principal has stated not needed. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

APPROVE LAKE CUMBERLAND COMMUNITY ACTION AGENCY, INC. HEAD START MEMORANDUM OF AGREEMENT AND TABLE THE MEMORANDUM OF AGREEMENT FOR ENHANCED CLASSROOMS - #10788

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to approve Lake Cumberland Community Action Agency, Inc. Head Start Memorandum of Agreement and Tabled Memorandum of Agreement regarding Enhanced Classrooms. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

APPROVE CREATE UP TO (5) FIVE DISTRICTWIDE VIRTUAL LEARNING TEACHER POSITIONS - #10789

A motion was made by Ms. Sherry Duncan and a second by Mrs. Lori Foster to approve creating up to (5) five districtwide Virtual Learning Teacher positions. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

PUBLIC COMMENTS - #10790

Kade Cotton addressed the Board regarding the Option 9 certification route.

APPROVE NEXT MEETING AND ADJOURN - #10791

A motion was made by Mrs. Stacey Hammons and a second by Ms. Sherry Duncan to approve the next meeting of the McCreary County Board of Education for Monday, August 22, 2022, at 6:30 PM at Pine Knot Elementary School Bldg 1 and to adjourn. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – Absent; Barnett – Absent

Chairman

Secretary