

MCCREARY COUNTY BOARD OF EDUCATION

SALARY SCHEDULES

2015-2016

Approved by Board at Regular Board Meeting on July 28, 2015

**MCCREARY COUNTY BOARD OF EDUCATION
 CERTIFIED SALARY SCHEDULE (185 DAYS)
 2015-2016 EFFECTIVE JULY 1, 2015**

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	44,639	40,366	36,261	31,217	29,131
1	45,298	41,023	36,918	31,217	29,131
2	45,955	41,686	37,575	31,217	29,131
3	46,613	42,340	38,230	31,217	29,131
4	48,747	44,476	40,366	31,217	29,131
5	49,405	45,133	41,023	31,217	29,131
6	50,061	45,789	41,686	31,217	29,131
7	50,734	46,446	42,340	31,217	29,131
8	51,407	47,104	42,997	31,217	29,131
9	52,080	47,760	43,653	31,217	29,131
10	54,273	49,896	45,789	31,217	29,131
11	54,611	50,226	46,446	31,217	29,131
12	54,947	50,562	46,774	31,217	29,131
13	55,289	50,900	47,104	31,217	29,131
14	55,627	51,241	47,431	31,217	29,131
15	55,961	51,576	47,760	31,217	29,131
16	56,299	51,914	48,091	31,217	29,131
17	56,639	52,249	48,419	31,217	29,131
18	57,288	52,587	48,747	31,217	29,131
19	57,936	52,924	49,076	31,217	29,131
20	59,208	53,263	49,405	31,217	29,131
21	59,208	53,263	49,405	31,217	29,131
22	59,208	53,263	49,405	31,217	29,131
23	59,208	53,263	49,405	31,217	29,131
24	59,208	53,263	49,405	31,217	29,131
25	59,208	53,263	49,405	31,217	29,131
26	59,208	53,263	49,405	31,217	29,131
27	59,208	53,263	49,405	31,217	29,131

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CENTRAL ADMINISTRATION
2015-2016 EFFECTIVE JULY 1, 2015**

POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
Superintendent	CO	PER CONTRACT	PER CONTRACT
Asst. Superintendent - Curriculum	CO	35	10%
Director of Pupil Personnel	CO	25	5%
Director of Special Education	CO	25	5%
Chief Information Officer	Dist. Wide	50	10%
Director of Financial Services	CO	35	10%
Admin. Asst & Bd of Ed Recorder	CO	NONE	13%

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SCHOOL ADMINISTRATION
2015-2016 EFFECTIVE JULY 1, 2015**

Position	BASE	EXTENDED DAYS	Extra Service Base
SCHOOL PRINCIPALS			
Principal, High School	MCHS	35	14%
Principal, Academy	MCA	35	12%
Principal, Middle School	MCMS	35	12%
Principal, Intermediate School	PKIS	35	10%
Principal, Elem. School	WCE	35	10%
Principal, Primary School	PKPS	35	10%
ASSISTANT PRINCIPALS			
Principal, Assistant High School	MCHS	20	4%
Principal, Assistant Middle School	MCMS	20	4%
Principal, Assistant Intermediate School	PKI	20	4%
Principal, Assistant Elementary	WCE/PKPS	20	4%
LIBRARIANS			
Librarian, High school	MCHS	7	NONE
Librarian, Middle school	MCMS	7	NONE
Librarian	WCE/PKP/PKIS	7	NONE
GUIDANCE COUNSELORS			
Counselor, High School (2)	MCHS	10	NONE
Counselor, Middle School	MCMS	10	NONE
Counselor, Intermediate School	PKIS	10	NONE
Counselor, Elementary School	WCES / PKPS	10	NONE

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER DISTRICT POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
Special Education			
Psychologist	Dist-Wide	5	NONE
Speech Pathologist*	Dist-Wide	2	NONE
Occupational Therapist	Dist-Wide	0	NONE
McCreary Central/McCreary Middle			
Chorus	MCHS	8	5%
Choir	MCMS	0	\$1,500
Band	MCHS	8	5%
Band	MCMS	0	\$1,500
ROTC	MCHS	22	NONE
Drill Team	MCHS	0	\$750
Ranger Team	MCHS	0	\$750
Vocational Teacher - Agriculture	MCHS	55	NONE
McCreary Academy			
Teacher (5 Regular Education Positions)	MCA	0	NONE
Special Education Teacher (1 Position)	MCA	0	NONE
Instructional Assistant**	MCA	0	NONE
Secretary ***	MCA	0	NONE
Part-time Guidance/Drug Court Counselor****	MCA	0	\$2,000
Pine Knot Intermediate School			
Honor's Choir *****	PKI	0	\$1,500

*Speech Pathologist extended days are based on 187 day contract and paid from certified salary schedule.

**McCreary Academy Instructional Assistant position contingent upon award of state Safe School Grant.

***McCreary Academy Secretary position is paid from classified High School Secretary salary schedule.

****McCreary Academy Part-time Guidance/Drug Court Counselor position is paid from classified UNITE Counselor salary schedule.

*****Pine Knot Intermediate School Honor's Choir position paid by SBDM Section 6 funds.

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER DISTRICT POSITIONS (CONTINUED)
2015-2016 EFFECTIVE JULY 1, 2015**

POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
Academic Coaches/Portfolio Cluster Leaders			
Academic Coach	MCHS	0	\$2,500
Academic Coach	MCMS	0	\$1,500
4th/5th FPS Academic Coach	WCE	0	\$1,250
4th/5th FPS Quick Recall Academic Coach	WCE	0	\$1,250
6th Quick Recall Academic Coach	WCE	0	\$1,250
6th Written Assessment Academic Coach	WCE	0	\$1,250
4th/5th FPS Academic Coach	PKIS	0	\$1,250
4th/5th FPS Quick Recall Academic Coach	PKIS	0	\$1,250
6th Quick Recall Academic Coach	PKIS	0	\$1,250
6th Written Assessment Academic Coach	PKIS	0	\$1,250
Future Problem Solving	MCMS	0	\$1,500
Science Olympiad	MCHS	0	\$1,500
Science Olympiad	MCMS	0	\$1,500
Math Counts	MCMS	0	\$1,500
Building Tech Coordinator	EACH	0	\$1,000
Certified ESS		0	\$25/hr
Classified ESS		0	Class Hr Rate of Pay
Extra Service Rate*			\$50 Half Day
District Community Education/VIPS Director (Certified)**		35	NONE
District Employee Trainer***		0	\$250
Homebound - After School Teacher		0	\$25/hr plus mileage
Homebound - After School Substitute Teacher		0	Certified Substitute plus mileage

***Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay.**

****District Community Education/VIPS Director salary is based on 220 contract days and is calculated on the certified salary schedule.**

*****District Employee Trainer: An employee cannot be paid for training and receive their regular pay, also. Training must be done on a non-contractual day.**

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CERTIFIED SUBSTITUTES
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Teaching Experience	Daily Rate of Pay				
	Rank I	Rank II	Rank III	Rank IV	Rank V
0 - 10 yrs.	\$88.00	\$85.00	\$83.00	\$73.00	\$70.00
10+ yrs.	\$93.00	\$90.00	\$88.00	\$78.00	\$75.00

Determination of Rank:

- Rank I** **Master's Degree plus 30 Credit Hours Above**
- Rank II** **Master's Degree**
- Rank III** **Bachelor's Degree**
- Rank IV** **At least 96 College Hours without degree**
- Rank V** **At least 64 but less than 96 college hours**

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCEHDULE
ATHLETIC COACHES AND SPONSORS - EXTRA PAY
2015-2016 EFFECTIVE JULY 1, 2015

POSITION	NO. OF POSITIONS	EXTRA EMPLOYMENT DAYS	ADDITIONAL PAY
District			
Athletic Director	1	15	\$ 4,000
Athletic Trainer/Conditioning Coach	1		\$ 5,500
Head Coach, Elementary Level, Football	1		\$ 1,000
Assistant Coach, Elementary Level, Football	2		\$ 500
Head Coach, Elementary Level, Wrestling	1		\$ 1,000
Assistant Coach, Elementary Level, Wrestling	1		\$ 500
McCreary Central High School			
Head Coach, Football	1	8	\$ 3,000
1st Assistant Coach, Football	1		\$ 2,500
Assistant Coach, Football	2		\$ 2,000
Head Coach, Softball	1	8	\$ 3,000
1st Assistant Coach, Softball	1		\$ 2,500
Head Coach, Cheerleading, Boys	1		\$ 1,500
Head Coach, Basketball, Boys	1	8	\$ 3,000
1st Assistant Coach, Basketball, Boys	1		\$ 2,500
Assistant Coach, Basketball, Boys	1		\$ 2,000
Head Coach, Volleyball	1	8	\$ 3,000
1st Assistant Coach, Volleyball	1		\$ 1,750
Assistant Coach, Volleyball	1		\$ 1,500
Head Coach, Cheerleading, Girls	1		\$ 1,500
Head Coach, Basketball, Girls	1	8	\$ 3,000
1st Assistant Coach, Basketball, Girls	1		\$ 2,500
Assistant Coach, Basketball, Girls	1		\$ 2,000
Head Coach, Soccer	1	8	\$ 3,000
Assistant Coach, Soccer	1		\$ 750
Head Coach, Wrestling	1	8	\$ 3,000
Assistant Coach, Wrestling	1		\$ 1,500
Head Coach, Baseball	1	8	\$ 3,000
1st Assistant Coach, Baseball	1		\$ 2,500
Head Coach, Golf, Boys	1		\$ 750
Head Coach, Golf, Girls	1		\$ 750
Assistant Coach, Golf, Boy/Girls	1		\$ 750
Head Coach, Archery	1		\$ 800
Head Coach, Cross Country, Boys/Girls	1		\$ 1,500
1st Assistant, Cross-Country, Boys/Girls	1		\$ 1,000
Head Coach, Tennis	1		\$ 1,500
Assistant Coach, Tennis	1		\$ 750
McCreary County Middle School			
Head Coach, Softball	1		\$ 2,000
1st Assistant Coach, Softball	1		\$ 1,200
Head Coach, Baseball	1		\$ 2,000
1st Assistant Coach, Baseball	1		\$ 1,200
Head Coach, Soccer	1		\$ 2,000

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCEHDULE
ATHLETIC COACHES AND SPONSORS - EXTRA PAY (Continued)
2015-2016 EFFECTIVE JULY 1, 2015

POSITION	NO. OF POSITIONS	EXTRA EMPLOYMENT DAYS	ADDITIONAL PAY
McCreary County Middle School (Continued)			
Head Coach, Football	1		\$ 2,000
1st Assistant Coach, Football	1		\$ 1,200
Assistant Coach, Football	1		\$ 700
Head Coach, Wrestling	1		\$ 1,500
Assistant Coach, Wrestling	1		\$ 500
Head Coach, Volleyball	1		\$ 1,500
Assistant Coach, Volleyball	1		\$ 500
Head Coach, Cheerleading	1		\$ 1,000
Head Coach, Basketball, Girls	1		\$ 2,000
1st Assistant, Basketball, Girls	1		\$ 1,200
Head Coach, Basketball, Boys	1		\$ 2,000
1st Assistant, Basketball, Boys	1		\$ 1,200
Head Coach, Archery (Paid by SBDM Funds)	1		\$ 750
Whitley City Elementary School			
Head Coach, 6th Grade, Basketball, Boys	1		\$ 1,000
Assistant Coach, 6th Grade, Basketball, Boys	1		\$ 500
Head Coach, 6th Grade, Cheerleading, Boys/Girls	1		\$ 750
Head Coach, 4th & 5th Grade, Basketball, Boys	1		\$ 500
Head Coach, 6th Grade, Basketball, Girls	1		\$ 1,000
Assistant Coach, 6th Grade, Basketball, Girls	1		\$ 500
Head Coach, 4th & 5th Grade, Basketball, Girls	1		\$ 500
Pine Knot Intermediate School			
Head Coach, 6th Grade, Basketball, Boys	1		\$ 1,000
Assistant Coach, 6th Grade, Basketball, Boys	1		\$ 500
Head Coach, 6th Grade, Cheerleading, Boys/Girls	1		\$ 750
Head Coach, 4th & 5th Grade, Basketball, Boys	1		\$ 500
Head Coach, 6th Grade, Basketball, Girls	1		\$ 1,000
Assistant Coach, 6th Grade, Basketball, Girls	1		\$ 500
Head Coach, 4th & 5th Grade, Basketball, Girls	1		\$ 500

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED BOOKKEEPING POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Elementary & Middle (GR4A)		High School (GR8A)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$13.0479	\$18,267	\$14.0365	\$21,055
1	\$13.2144	\$18,500	\$14.2030	\$21,304
2	\$13.3705	\$18,719	\$14.3799	\$21,570
3	\$13.5057	\$18,908	\$14.5567	\$21,835
4	\$13.5057	\$18,908	\$14.7336	\$22,100
5	\$13.5057	\$18,908	\$14.7336	\$22,100
6	\$13.5057	\$18,908	\$14.7336	\$22,100
7	\$13.5057	\$18,908	\$14.7336	\$22,100
8	\$13.5057	\$18,908	\$14.7336	\$22,100
9	\$13.5057	\$18,908	\$14.7336	\$22,100
10	\$13.5057	\$18,908	\$14.7336	\$22,100
11	\$13.5057	\$18,908	\$14.7336	\$22,100
12	\$13.5057	\$18,908	\$14.7336	\$22,100
13	\$13.5057	\$18,908	\$14.7336	\$22,100
14	\$13.5057	\$18,908	\$14.7336	\$22,100
15	\$13.5057	\$18,908	\$14.7336	\$22,100
16	\$13.5057	\$18,908	\$14.7336	\$22,100
17	\$13.5057	\$18,908	\$14.7336	\$22,100
18	\$13.5057	\$18,908	\$14.7336	\$22,100
19	\$13.5057	\$18,908	\$14.7336	\$22,100
20	\$13.5057	\$18,908	\$14.7336	\$22,100
21	\$13.5057	\$18,908	\$14.7336	\$22,100
22	\$13.5057	\$18,908	\$14.7336	\$22,100
23	\$13.5057	\$18,908	\$14.7336	\$22,100
24	\$13.5057	\$18,908	\$14.7336	\$22,100
25	\$13.5057	\$18,908	\$14.7336	\$22,100
26	\$13.5057	\$18,908	\$14.7336	\$22,100
27	\$13.5057	\$18,908	\$14.7336	\$22,100

Regular Full-Time Elementary and Middle School Bookkeeper (GR4A) employed 200 days per year at 7 hours per day.

Regular Full-Time High School Bookkeeper (GR8A) employed 200 days per year at 7.5 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED CBI JOB TRAINER POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	CBI Job Trainer (L81A)	
	Daily Rate	Annual Salary
0	\$96.8300	\$17,526
1	\$96.8300	\$17,526
2	\$96.8300	\$17,526
3	\$96.8300	\$17,526
4	\$96.8300	\$17,526
5	\$96.8300	\$17,526
6	\$96.8300	\$17,526
7	\$96.8300	\$17,526
8	\$96.8300	\$17,526
9	\$96.8300	\$17,526
10	\$96.8300	\$17,526
11	\$96.8300	\$17,526
12	\$96.8300	\$17,526
13	\$96.8300	\$17,526
14	\$96.8300	\$17,526
15	\$96.8300	\$17,526
16	\$96.8300	\$17,526
17	\$96.8300	\$17,526
18	\$96.8300	\$17,526
19	\$96.8300	\$17,526
20	\$96.8300	\$17,526
21	\$96.8300	\$17,526
22	\$96.8300	\$17,526
23	\$96.8300	\$17,526
24	\$96.8300	\$17,526
25	\$96.8300	\$17,526
26	\$96.8300	\$17,526
27	\$96.8300	\$17,526

Regular Full-Time CBI Job Trainer (L81A) employed 181 days per year.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED CLERICAL POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Accountant II (GR9)		Program Assistant (GR10)		Payroll Clerk (GR11)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$13.9181	\$21,434	\$11.0399	\$17,001	\$14.1926	\$21,857
1	\$13.9181	\$21,434	\$11.5913	\$17,851	\$14.1926	\$21,857
2	\$13.9181	\$21,434	\$12.1428	\$18,700	\$14.1926	\$21,857
3	\$14.9689	\$23,052	\$12.6942	\$19,549	\$15.2435	\$23,475
4	\$14.9689	\$23,052	\$13.2457	\$20,398	\$15.2435	\$23,475
5	\$14.9689	\$23,052	\$13.8075	\$21,264	\$15.2435	\$23,475
6	\$15.5046	\$23,877	\$14.3486	\$22,097	\$15.7637	\$24,276
7	\$15.5046	\$23,877	\$15.1290	\$23,299	\$16.2944	\$25,093
8	\$15.5046	\$23,877	\$15.1290	\$23,299	\$16.8146	\$25,894
9	\$15.5046	\$23,877	\$15.1290	\$23,299	\$17.3453	\$26,712
10	\$15.5046	\$23,877	\$16.9915	\$26,167	\$17.8655	\$27,513
11	\$17.8123	\$27,431	\$16.9915	\$26,167	\$18.3962	\$28,330
12	\$17.8123	\$27,431	\$16.9915	\$26,167	\$18.3962	\$28,330
13	\$17.8123	\$27,431	\$16.9915	\$26,167	\$18.3962	\$28,330
14	\$17.8123	\$27,431	\$16.9915	\$26,167	\$20.9454	\$32,256
15	\$18.8013	\$28,954	\$16.9915	\$26,167	\$20.9454	\$32,256
16	\$18.8013	\$28,954	\$16.9915	\$26,167	\$20.9454	\$32,256
17	\$20.5217	\$31,603	\$16.9915	\$26,167	\$20.9454	\$32,256
18	\$20.5217	\$31,603	\$16.9915	\$26,167	\$20.9454	\$32,256
19	\$20.5217	\$31,603	\$16.9915	\$26,167	\$20.9454	\$32,256
20	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
21	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
22	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
23	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
24	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
25	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
26	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256
27	\$20.6041	\$31,730	\$16.9915	\$26,167	\$20.9454	\$32,256

Regular Full-Time Accountant II (GR9) employed 220 days per year at 7 hours per day.

Regular Full-Time Program Assistant (GR10) employed 220 days per year at 7 hours per day.

Regular Full-Time Payroll Clerk (GR11) employed 220 days per year at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED CUSTODIAL POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Custodian (GR5)		Lead Custodian (GR6)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$9.5482	\$16,805	\$11.4791	\$22,040
1	\$9.5482	\$16,805	\$11.4791	\$22,040
2	\$9.5482	\$16,805	\$11.4791	\$22,040
3	\$9.5482	\$16,805	\$11.4791	\$22,040
4	\$9.5482	\$16,805	\$11.4791	\$22,040
5	\$9.5482	\$16,805	\$11.4791	\$22,040
6	\$9.5482	\$16,805	\$11.4791	\$22,040
7	\$9.5482	\$16,805	\$11.4791	\$22,040
8	\$9.5482	\$16,805	\$11.4791	\$22,040
9	\$9.5482	\$16,805	\$11.4791	\$22,040
10	\$9.5482	\$16,805	\$11.4791	\$22,040
11	\$9.5482	\$16,805	\$11.4791	\$22,040
12	\$9.5482	\$16,805	\$11.4791	\$22,040
13	\$9.5482	\$16,805	\$11.4791	\$22,040
14	\$9.5482	\$16,805	\$11.4791	\$22,040
15	\$9.5482	\$16,805	\$11.4791	\$22,040
16	\$9.5482	\$16,805	\$11.4791	\$22,040
17	\$9.5482	\$16,805	\$11.4791	\$22,040
18	\$9.5482	\$16,805	\$11.4791	\$22,040
19	\$9.5482	\$16,805	\$11.4791	\$22,040
20	\$9.5482	\$16,805	\$11.4791	\$22,040
21	\$9.5482	\$16,805	\$11.4791	\$22,040
22	\$9.5482	\$16,805	\$11.4791	\$22,040
23	\$9.5482	\$16,805	\$11.4791	\$22,040
24	\$9.5482	\$16,805	\$11.4791	\$22,040
25	\$9.5482	\$16,805	\$11.4791	\$22,040
26	\$9.5482	\$16,805	\$11.4791	\$22,040
27	\$9.5482	\$16,805	\$11.4791	\$22,040

Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.

**Regular Full-Time Lead Custodian (GR6) employed 240 days per year at 8 hours per day.
One Lead Custodian position at each school (5 positions)**

4% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED FAMILY RESOURCE CENTER SUPPORT STAFF POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Family Resource Support Staff (FR1)	
	Hourly Rate	Annual Salary
0	\$12.3301	\$18,988
1	\$12.4757	\$19,213
2	\$12.6318	\$19,453
3	\$12.8087	\$19,725
4	\$12.9751	\$19,982
5	\$13.1417	\$20,238
6	\$13.1417	\$20,238
7	\$13.1417	\$20,238
8	\$13.1417	\$20,238
9	\$13.1417	\$20,238
10	\$13.1417	\$20,238
11	\$13.1417	\$20,238
12	\$13.1417	\$20,238
13	\$13.1417	\$20,238
14	\$13.1417	\$20,238
15	\$13.1417	\$20,238
16	\$13.1417	\$20,238
17	\$13.1417	\$20,238
18	\$13.1417	\$20,238
19	\$13.1417	\$20,238
20	\$13.1417	\$20,238
21	\$13.1417	\$20,238
22	\$13.1417	\$20,238
23	\$13.1417	\$20,238
24	\$13.1417	\$20,238
25	\$13.1417	\$20,238
26	\$13.1417	\$20,238
27	\$13.1417	\$20,238

Regular Full-Time Family Resource Center Support Staff (FR1) employed 220 days per year at 7 hrs per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED FRYSC COORDINATOR POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	FRYSC Coordinator (G71A)		FRYSC Coordinator (G71B)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$22.5790	\$37,933	\$18.7187	\$31,447
1	\$23.1721	\$38,929	\$19.2807	\$32,391
2	\$23.7860	\$39,960	\$19.8841	\$33,405
3	\$24.3998	\$40,992	\$20.4980	\$34,437
4	\$25.0242	\$42,041	\$21.1119	\$35,468
5	\$25.6693	\$43,124	\$21.7570	\$36,552
6	\$26.3456	\$44,261	\$22.4022	\$37,636
7	\$27.0428	\$45,432	\$23.0784	\$38,772
8	\$27.7295	\$46,586	\$23.7756	\$39,943
9	\$28.4578	\$47,809	\$24.4728	\$41,114
10	\$29.1966	\$49,050	\$25.1906	\$42,320
11	\$29.1966	\$49,050	\$25.1906	\$42,320
12	\$29.1966	\$49,050	\$25.1906	\$42,320
13	\$29.1966	\$49,050	\$25.1906	\$42,320
14	\$29.1966	\$49,050	\$25.1906	\$42,320
15	\$29.1966	\$49,050	\$25.1906	\$42,320
16	\$29.1966	\$49,050	\$25.1906	\$42,320
17	\$29.1966	\$49,050	\$25.1906	\$42,320
18	\$29.1966	\$49,050	\$25.1906	\$42,320
19	\$29.1966	\$49,050	\$25.1906	\$42,320
20	\$29.1966	\$49,050	\$25.1906	\$42,320
21	\$29.1966	\$49,050	\$25.1906	\$42,320
22	\$29.1966	\$49,050	\$25.1906	\$42,320
23	\$29.1966	\$49,050	\$25.1906	\$42,320
24	\$29.1966	\$49,050	\$25.1906	\$42,320
25	\$29.1966	\$49,050	\$25.1906	\$42,320
26	\$29.1966	\$49,050	\$25.1906	\$42,320
27	\$29.1966	\$49,050	\$25.1906	\$42,320

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED FOOD SERVICE POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Cooks (GR2)		Food Service Manager (GR3)		Food Service Supervisor	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
1	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
2	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
3	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
4	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
5	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
6	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
7	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
8	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
9	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
10	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
11	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
12	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
13	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
14	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
15	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
16	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
17	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
18	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
19	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
20	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
21	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
22	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
23	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
24	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
25	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
26	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546
27	10.1155	\$11,901	\$11.8066	\$14,959	\$14.6400	\$22,546

Regular Full-Time Cooks (GR2) employed 181 days per year at 6.5 hours per day.

Regular Full-Time Food Service Manager (GR3) employed 181 days per year at 7 hours per day.

Regular Full-Time Food Service Supervisor (G64A) employed 220 days per year at 7 hours per day.

4% Salary Increase for 2015-2016:

Cooks (GR2)

Food Service Manager (GR3)

2% Salary Increase for 2015-2016:

Food Service Supervisor (G64A)

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED HVAC/ELECTRICAL POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	HVAC III Tech Assist. (GR18)		HVAC Tech/Supv. (G72A)		Electrician (G73A)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$13.8283	\$25,997	\$25.2843	\$47,534	\$23.2553	\$43,720
1	\$14.0260	\$26,369	\$25.2843	\$47,534	\$23.2553	\$43,720
2	\$14.2342	\$26,760	\$25.2843	\$47,534	\$23.2553	\$43,720
3	\$14.4111	\$27,093	\$25.2843	\$47,534	\$23.2553	\$43,720
4	\$14.6296	\$27,504	\$25.2843	\$47,534	\$23.2553	\$43,720
5	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
6	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
7	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
8	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
9	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
10	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
11	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
12	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
13	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
14	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
15	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
16	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
17	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
18	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
19	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
20	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
21	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
22	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
23	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
24	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
25	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
26	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720
27	\$14.8376	\$27,895	\$25.2843	\$47,534	\$23.2553	\$43,720

Regular Full-Time HVAC III Tech Assistant (GR18) employed 235 days per year at 8 hours per day.

Regular Full-Time HVAC Tech/Maintenance Supervisor (G72A) employed 235 days per year at 8 hours per day.

Regular Full-Time Electrician (G73A) employed 235 days per year at 8 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED INSTRUCTIONAL ASSISTANT POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Instructional Assistant (GR1)	
	Hourly Rate	Annual Salary
0	\$10.5881	\$12,457
1	\$10.7352	\$12,630
2	\$10.9033	\$12,828
3	\$11.0398	\$12,988
4	\$11.0398	\$12,988
5	\$11.0398	\$12,988
6	\$11.0398	\$12,988
7	\$11.0398	\$12,988
8	\$11.0398	\$12,988
9	\$11.0398	\$12,988
10	\$11.0398	\$12,988
11	\$11.0398	\$12,988
12	\$11.0398	\$12,988
13	\$11.0398	\$12,988
14	\$11.0398	\$12,988
15	\$11.0398	\$12,988
16	\$11.0398	\$12,988
17	\$11.0398	\$12,988
18	\$11.0398	\$12,988
19	\$11.0398	\$12,988
20	\$11.0398	\$12,988
21	\$11.0398	\$12,988
22	\$11.0398	\$12,988
23	\$11.0398	\$12,988
24	\$11.0398	\$12,988
25	\$11.0398	\$12,988
26	\$11.0398	\$12,988
27	\$11.0398	\$12,988

Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.

4% Salary Increase for 2014-2015

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED MAINTENANCE POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Lead Carpenter (GR16)		Maintenance Worker I (GR17)		Temp. Maintenance (GR22)
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Daily Rate
0	\$16.3256	\$30,692	\$13.8283	\$25,997	\$8.50
1	\$16.3256	\$30,692	\$14.0260	\$26,369	\$8.50
2	\$16.3256	\$30,692	\$14.2342	\$26,760	\$8.50
3	\$16.3256	\$30,692	\$14.4111	\$27,093	\$8.50
4	\$16.3256	\$30,692	\$14.6296	\$27,504	\$8.50
5	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
6	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
7	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
8	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
9	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
10	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
11	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
12	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
13	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
14	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
15	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
16	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
17	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
18	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
19	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
20	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
21	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
22	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
23	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
24	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
25	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
26	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50
27	\$16.3256	\$30,692	\$14.8376	\$27,895	\$8.50

Regular Full-Time Lead Carpenter (GR16) employed 235 days per year at 8 hours per day.

Regular Full-Time Maintenance Worker I (GR17) employed 235 days per year at 8 hours per day.

Temporary Maintenance Worker (GR22) hourly rate of pay is \$8.50.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED MECHANIC POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Head Mechanic (GR12)		Mechanic II (GR13)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	14.6192	\$27,484	\$13.8283	\$26,550
1	15.8677	\$29,831	\$14.0260	\$26,930
2	16.4505	\$30,927	\$14.2342	\$27,330
3	16.9811	\$31,924	\$14.4111	\$27,669
4	17.5430	\$32,981	\$14.6296	\$28,089
5	18.0736	\$33,978	\$14.8376	\$28,488
6	18.0736	\$33,978	\$14.8376	\$28,488
7	18.0736	\$33,978	\$14.8376	\$28,488
8	18.0736	\$33,978	\$14.8376	\$28,488
9	18.0736	\$33,978	\$14.8376	\$28,488
10	18.0736	\$33,978	\$14.8376	\$28,488
11	18.0736	\$33,978	\$14.8376	\$28,488
12	18.0736	\$33,978	\$14.8376	\$28,488
13	18.0736	\$33,978	\$14.8376	\$28,488
14	18.0736	\$33,978	\$14.8376	\$28,488
15	18.0736	\$33,978	\$14.8376	\$28,488
16	18.0736	\$33,978	\$14.8376	\$28,488
17	18.0736	\$33,978	\$14.8376	\$28,488
18	18.0736	\$33,978	\$14.8376	\$28,488
19	18.0736	\$33,978	\$14.8376	\$28,488
20	18.0736	\$33,978	\$14.8376	\$28,488
21	18.0736	\$33,978	\$14.8376	\$28,488
22	18.0736	\$33,978	\$14.8376	\$28,488
23	18.0736	\$33,978	\$14.8376	\$28,488
24	18.0736	\$33,978	\$14.8376	\$28,488
25	18.0736	\$33,978	\$14.8376	\$28,488
26	18.0736	\$33,978	\$14.8376	\$28,488
27	18.0736	\$33,978	\$14.8376	\$28,488

Regular Full-Time Head Mechanic (GR12) employed 235 days per year at 8 hours per day.

Regular Full-Time Mechanic (GR13) employed 240 days per year at 8 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED OCCUPATIONAL/MEDICAL TECH POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Occupational/Medical Tech (OTMT)	
	Hourly Rate	Annual Salary
0	\$40.3054	\$52,195
1	\$40.3054	\$52,195
2	\$40.3054	\$52,195
3	\$40.3054	\$52,195
4	\$40.3054	\$52,195
5	\$40.3054	\$52,195
6	\$40.3054	\$52,195
7	\$40.3054	\$52,195
8	\$40.3054	\$52,195
9	\$40.3054	\$52,195
10	\$40.3054	\$52,195
11	\$40.3054	\$52,195
12	\$40.3054	\$52,195
13	\$40.3054	\$52,195
14	\$40.3054	\$52,195
15	\$40.3054	\$52,195
16	\$40.3054	\$52,195
17	\$40.3054	\$52,195
18	\$40.3054	\$52,195
19	\$40.3054	\$52,195
20	\$40.3054	\$52,195
21	\$40.3054	\$52,195
22	\$40.3054	\$52,195
23	\$40.3054	\$52,195
24	\$40.3054	\$52,195
25	\$40.3054	\$52,195
26	\$40.3054	\$52,195
27	\$40.3054	\$52,195

Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hrs per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED PARENT INVOLVEMENT COORDINATOR POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Part Involvement Coordinator (L82A)	
	Daily Rate	Annual Salary
0	\$98.2931	\$18,381
1	\$98.2931	\$18,381
2	\$98.2931	\$18,381
3	\$98.2931	\$18,381
4	\$98.2931	\$18,381
5	\$98.2931	\$18,381
6	\$98.2931	\$18,381
7	\$98.2931	\$18,381
8	\$98.2931	\$18,381
9	\$98.2931	\$18,381
10	\$98.2931	\$18,381
11	\$98.2931	\$18,381
12	\$98.2931	\$18,381
13	\$98.2931	\$18,381
14	\$98.2931	\$18,381
15	\$98.2931	\$18,381
16	\$98.2931	\$18,381
17	\$98.2931	\$18,381
18	\$98.2931	\$18,381
19	\$98.2931	\$18,381
20	\$98.2931	\$18,381
21	\$98.2931	\$18,381
22	\$98.2931	\$18,381
23	\$98.2931	\$18,381
24	\$98.2931	\$18,381
25	\$98.2931	\$18,381
26	\$98.2931	\$18,381
27	\$98.2931	\$18,381

Regular Full-Time Parent Involvement Coordinator (L82A) employed 187 days per year.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED PRESCHOOL PROGRAM ASSISTANT POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Program Assistant (GR10)	
	Hourly Rate	Annual Salary
0	\$11.0399	\$15,456
1	\$11.5913	\$16,228
2	\$12.1428	\$17,000
3	\$12.6942	\$17,772
4	\$13.2457	\$18,544
5	\$13.8075	\$19,331
6	\$14.3486	\$20,088
7	\$15.1290	\$21,181
8	\$15.1290	\$21,181
9	\$15.1290	\$21,181
10	\$16.9915	\$23,788
11	\$16.9915	\$23,788
12	\$16.9915	\$23,788
13	\$16.9915	\$23,788
14	\$16.9915	\$23,788
15	\$16.9915	\$23,788
16	\$16.9915	\$23,788
17	\$16.9915	\$23,788
18	\$16.9915	\$23,788
19	\$16.9915	\$23,788
20	\$16.9915	\$23,788
21	\$16.9915	\$23,788
22	\$16.9915	\$23,788
23	\$16.9915	\$23,788
24	\$16.9915	\$23,788
25	\$16.9915	\$23,788
26	\$16.9915	\$23,788
27	\$16.9915	\$23,788

Regular Full-Time Preschool Program Assistant (GR10) employed 200 days per year

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SAVE THE CHILDREN GRANT POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

POSITION	Project Number	Contract Days/Contract Hrs/Daily Rate	STC Grant Amount	General Fund Match
PINE KNOT PRIMARY				
Site Director	19SBL		\$ 1,000	
	19SBA		\$ 750	
	19SBC		\$ 750	
	19SBE		\$ 750	
	19SBS		\$ 750	
Literacy Coordinator (GR42)*	19SBL	180 days/6 hours per day/\$18.2784 per hr	\$ 17,978	\$ 1,762
	19SBA	180 days/2 hours per day/\$18.2784 per hr	\$ 4,818	\$ 1,762
In School/Afterschool Tutor (GR41)	19SBL	160 days/6 hours per day/\$10.9344 per hr	\$ 10,497	
	19SBA	110 days/2 hours per day/\$10.9344 per hr	\$ 2,406	
NUPA Coordinator (CC02)	19SBC	110 days/3 hours per day/\$13.6578 per hr	\$ 4,507	
ESSS Coordinator (GR43)	19SBE	240 days/8 hours per day/\$11.5584 per hr	\$ 19,945	\$ 2,247
Sponsorship Liason	19SBS	50 weeks/8 hours a week/\$10.9344 per hr	\$ 4,376	
PINE KNOT INTERMEDIATE				
Site Director	19SBL			\$ 750
	19SBS		\$ 250	
In-school Tutor (GR41)	19SBL	181 days/6 hours per week/\$10.94 per hr	\$ 10,263	\$ 1,612
Sponsorship Liason	19SBS	42 weeks/2.5 hours a week/\$10.93 per hr	\$ 1,148	

*Literacy Coordinator at Pine Knot Primary School will service both Save the Children locations.

Save the Children salary schedule is contingent upon award of Save the Children grant for FY2015-2016.

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED SECRETARY POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Elementary & Middle (GR4)		High School (GR8)		Site Base Secretary (GR7)
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
0	\$11.9555	\$15,542	\$12.9335	\$18,107	\$10.10
1	\$12.1116	\$15,745	\$13.0897	\$18,326	\$10.10
2	\$12.2676	\$15,948	\$13.2769	\$18,588	\$10.10
3	\$12.4029	\$16,124	\$13.4538	\$18,835	\$10.10
4	\$12.4029	\$16,124	\$13.6307	\$19,083	\$10.10
5	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
6	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
7	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
8	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
9	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
10	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
11	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
12	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
13	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
14	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
15	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
16	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
17	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
18	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
19	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
20	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
21	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
22	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
23	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
24	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
25	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
26	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10
27	\$12.4029	\$16,124	\$13.8075	\$19,331	\$10.10

Regular Full-Time Elementary and Middle School Secretary (GR4) employed 200 days per year at 6.5 hours per day.

Regular Full-Time High School Secretary (GR8) employed 200 days per year at 7 hours per day.

Site Base Secretary (GR7) hourly rate of pay is \$10.10.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE**

**CLASSIFIED SECRETARY TO SUPERINTENDENT/PERSONNEL SPECIALIST POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Secretary to Superintendent/Personnel Specialist	
	Hourly	Annual Salary
0	\$13.9181	\$22,895
1	\$13.9181	\$22,895
2	\$13.9181	\$22,895
3	\$14.9689	\$24,624
4	\$14.9689	\$24,624
5	\$14.9689	\$24,624
6	\$15.5046	\$25,505
7	\$15.5046	\$25,505
8	\$15.5046	\$25,505
9	\$15.5046	\$25,505
10	\$15.5046	\$25,505
11	\$17.8123	\$29,301
12	\$17.8123	\$29,301
13	\$17.8123	\$29,301
14	\$17.8123	\$29,301
15	\$18.8013	\$30,928
16	\$18.8013	\$30,928
17	\$20.5217	\$33,758
18	\$20.5217	\$33,758
19	\$20.5217	\$33,758
20	\$20.6041	\$33,894
21	\$20.6041	\$33,894
22	\$20.6041	\$33,894
23	\$20.6041	\$33,894
24	\$20.6041	\$33,894
25	\$20.6041	\$33,894
26	\$20.6041	\$33,894
27	\$20.6041	\$33,894

Regular Full-time Secretary to Superintendent/Personnel Specialist employed 235 days at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED SCHOOL NURSE POSITION
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Hourly Rate	Annual Salary
0	22.04	32,619
1	22.34	33,063
2	22.34	33,063
3	22.34	33,063
4	22.34	33,063
5	22.84	33,803
6	22.84	33,803
7	22.84	33,803
8	22.84	33,803
9	22.84	33,803
10	23.34	34,543
11	23.34	34,543
12	23.34	34,543
13	23.34	34,543
14	23.34	34,543
15	23.84	35,283
16	23.84	35,283
17	23.84	35,283
18	23.84	35,283
19	23.84	35,283
20	24.39	36,097
21	24.39	36,097
22	24.39	36,097
23	24.39	36,097
24	24.39	36,097
25	24.94	36,911
26	24.94	36,911
27	24.94	36,911

Regular Full-Time School Nurse employed 185 days per year at 8 hours per day (1,480 hours per year).

District Health Coordinator/Head Nurse will receive an annual stipend of \$500

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED SRO POSITION
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	SRO (L91A)		SRO2 (L91B)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	17.4020	\$25,755	\$17.4020	\$25,755
1	18.2722	\$27,043	\$18.2722	\$27,043
2	18.4549	\$27,313	\$18.4549	\$27,313
3	18.6395	\$27,586	\$18.6395	\$27,586
4	18.8258	\$27,862	\$18.6395	\$27,586
5	18.8258	\$27,862	\$18.6395	\$27,586
6	18.8258	\$27,862	\$18.6395	\$27,586
7	18.8258	\$27,862	\$18.6395	\$27,586
8	18.8258	\$27,862	\$18.6395	\$27,586
9	18.8258	\$27,862	\$18.6395	\$27,586
10	18.8258	\$27,862	\$18.6395	\$27,586
11	18.8258	\$27,862	\$18.6395	\$27,586
12	18.8258	\$27,862	\$18.6395	\$27,586
13	18.8258	\$27,862	\$18.6395	\$27,586
14	18.8258	\$27,862	\$18.6395	\$27,586
15	18.8258	\$27,862	\$18.6395	\$27,586
16	18.8258	\$27,862	\$18.6395	\$27,586
17	18.8258	\$27,862	\$18.6395	\$27,586
18	18.8258	\$27,862	\$18.6395	\$27,586
19	18.8258	\$27,862	\$18.6395	\$27,586
20	18.8258	\$27,862	\$18.6395	\$27,586
21	18.8258	\$27,862	\$18.6395	\$27,586
22	18.8258	\$27,862	\$18.6395	\$27,586
23	18.8258	\$27,862	\$18.6395	\$27,586
24	18.8258	\$27,862	\$18.6395	\$27,586
25	18.8258	\$27,862	\$18.6395	\$27,586
26	18.8258	\$27,862	\$18.6395	\$27,586
27	18.8258	\$27,862	\$18.6395	\$27,586

Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day.

Regular Full-Time SRO (L91B) employed 185 days per year at 8 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED STUDENT DATA SPECIALIST POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Student Data Specialist (GR10)	
	Hourly Rate	Annual Salary
0	\$11.0399	\$17,001
1	\$11.5913	\$17,851
2	\$12.1428	\$18,700
3	\$12.6942	\$19,549
4	\$13.2457	\$20,398
5	\$13.8075	\$21,264
6	\$14.3486	\$22,097
7	\$15.1290	\$23,299
8	\$15.1290	\$23,299
9	\$15.1290	\$23,299
10	\$16.9915	\$26,167
11	\$16.9915	\$26,167
12	\$16.9915	\$26,167
13	\$16.9915	\$26,167
14	\$16.9915	\$26,167
15	\$16.9915	\$26,167
16	\$16.9915	\$26,167
17	\$16.9915	\$26,167
18	\$16.9915	\$26,167
19	\$16.9915	\$26,167
20	\$16.9915	\$26,167
21	\$16.9915	\$26,167
22	\$16.9915	\$26,167
23	\$16.9915	\$26,167
24	\$16.9915	\$26,167
25	\$16.9915	\$26,167
26	\$16.9915	\$26,167
27	\$16.9915	\$26,167

Regular Full-time Student Data Specialist employed 220 days per year at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED SYSTEM NETWORK ENGINEER POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	System Network Engineer (L96A)	
	Daily Rate	Annual Salary
0	241.1109	\$56,661
1	241.1109	\$56,661
2	241.1109	\$56,661
3	241.1109	\$56,661
4	241.1109	\$56,661
5	241.1109	\$56,661
6	241.1109	\$56,661
7	241.1109	\$56,661
8	241.1109	\$56,661
9	241.1109	\$56,661
10	241.1109	\$56,661
11	241.1109	\$56,661
12	241.1109	\$56,661
13	241.1109	\$56,661
14	241.1109	\$56,661
15	241.1109	\$56,661
16	241.1109	\$56,661
17	241.1109	\$56,661
18	241.1109	\$56,661
19	241.1109	\$56,661
20	241.1109	\$56,661
21	241.1109	\$56,661
22	241.1109	\$56,661
23	241.1109	\$56,661
24	241.1109	\$56,661
25	241.1109	\$56,661
26	241.1109	\$56,661
27	241.1109	\$56,661

Regular System Network Engineer (L96A) employed 235 days per year at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED TECHNOLOGY POSITION
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Technology Technician (L88A)	
	Daily Rate	Annual
0	\$162.6764	\$33,186
1	\$162.6764	\$33,186
2	\$162.6764	\$33,186
3	\$162.6764	\$33,186
4	\$162.6764	\$33,186
5	\$162.6764	\$33,186
6	\$162.6764	\$33,186
7	\$162.6764	\$33,186
8	\$162.6764	\$33,186
9	\$162.6764	\$33,186
10	\$162.6764	\$33,186
11	\$162.6764	\$33,186
12	\$162.6764	\$33,186
13	\$162.6764	\$33,186
14	\$162.6764	\$33,186
15	\$162.6764	\$33,186
16	\$162.6764	\$33,186
17	\$162.6764	\$33,186
18	\$162.6764	\$33,186
19	\$162.6764	\$33,186
20	\$162.6764	\$33,186
21	\$162.6764	\$33,186
22	\$162.6764	\$33,186
23	\$162.6764	\$33,186
24	\$162.6764	\$33,186
25	\$162.6764	\$33,186
26	\$162.6764	\$33,186
27	\$162.6764	\$33,186

Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED TECHNOLOGY PROGRAM SPECIALIST/FIXED ASSETS MANAGER POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Technology Program Specialist/Fixed Assets	
	Hourly Rate	Annual Salary
0	\$11.0399	\$18,161
1	\$11.5913	\$19,068
2	\$12.1428	\$19,975
3	\$12.6942	\$20,882
4	\$13.2457	\$21,789
5	\$13.8075	\$22,713
6	\$14.3486	\$23,604
7	\$15.1290	\$24,887
8	\$15.1290	\$24,887
9	\$15.1290	\$24,887
10	\$16.9915	\$27,951
11	\$16.9915	\$27,951
12	\$16.9915	\$27,951
13	\$16.9915	\$27,951
14	\$16.9915	\$27,951
15	\$16.9915	\$27,951
16	\$16.9915	\$27,951
17	\$16.9915	\$27,951
18	\$16.9915	\$27,951
19	\$16.9915	\$27,951
20	\$16.9915	\$27,951
21	\$16.9915	\$27,951
22	\$16.9915	\$27,951
23	\$16.9915	\$27,951
24	\$16.9915	\$27,951
25	\$16.9915	\$27,951
26	\$16.9915	\$27,951
27	\$16.9915	\$27,951

Regular Full-time Technology Program Specialist/Fixed Assets Manager employed 235 days per year at 7 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED TRAFFIC OFFICER POSITION
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Traffic Officer (GR20)		Traffic Officer - HS (GR21)	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	\$25.7551	\$9,117	\$26.2702	\$9,300
1	\$25.7551	\$9,117	\$26.2702	\$9,300
2	\$25.7551	\$9,117	\$26.2702	\$9,300
3	\$25.7551	\$9,117	\$26.2702	\$9,300
4	\$25.7551	\$9,117	\$26.2702	\$9,300
5	\$25.7551	\$9,117	\$26.2702	\$9,300
6	\$25.7551	\$9,117	\$26.2702	\$9,300
7	\$25.7551	\$9,117	\$26.2702	\$9,300
8	\$25.7551	\$9,117	\$26.2702	\$9,300
9	\$25.7551	\$9,117	\$26.2702	\$9,300
10	\$25.7551	\$9,117	\$26.2702	\$9,300
11	\$25.7551	\$9,117	\$26.2702	\$9,300
12	\$25.7551	\$9,117	\$26.2702	\$9,300
13	\$25.7551	\$9,117	\$26.2702	\$9,300
14	\$25.7551	\$9,117	\$26.2702	\$9,300
15	\$25.7551	\$9,117	\$26.2702	\$9,300
16	\$25.7551	\$9,117	\$26.2702	\$9,300
17	\$25.7551	\$9,117	\$26.2702	\$9,300
18	\$25.7551	\$9,117	\$26.2702	\$9,300
19	\$25.7551	\$9,117	\$26.2702	\$9,300
20	\$25.7551	\$9,117	\$26.2702	\$9,300
21	\$25.7551	\$9,117	\$26.2702	\$9,300
22	\$25.7551	\$9,117	\$26.2702	\$9,300
23	\$25.7551	\$9,117	\$26.2702	\$9,300
24	\$25.7551	\$9,117	\$26.2702	\$9,300
25	\$25.7551	\$9,117	\$26.2702	\$9,300
26	\$25.7551	\$9,117	\$26.2702	\$9,300
27	\$25.7551	\$9,117	\$26.2702	\$9,300

Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

Regular Full-Time Traffic Officer (GR21) employed 177 days per year at 2 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED TRANSPORTATION ADMINISTRATIVE POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Transportation Secretary (GR14)		Transportation Director (L87A)	
	Hourly Rate	Annual Salary	Daily Rate	Annual Salary
0	\$12.2676	\$23,063	\$183.9084	\$44,138
1	\$12.2676	\$23,063	\$183.9084	\$44,138
2	\$12.2676	\$23,063	\$183.9084	\$44,138
3	\$12.2676	\$23,063	\$183.9084	\$44,138
4	\$12.2676	\$23,063	\$183.9084	\$44,138
5	\$12.2676	\$23,063	\$183.9084	\$44,138
6	\$12.2676	\$23,063	\$183.9084	\$44,138
7	\$12.2676	\$23,063	\$183.9084	\$44,138
8	\$12.2676	\$23,063	\$183.9084	\$44,138
9	\$12.2676	\$23,063	\$183.9084	\$44,138
10	\$12.2676	\$23,063	\$183.9084	\$44,138
11	\$12.2676	\$23,063	\$183.9084	\$44,138
12	\$12.2676	\$23,063	\$183.9084	\$44,138
13	\$12.2676	\$23,063	\$183.9084	\$44,138
14	\$12.2676	\$23,063	\$183.9084	\$44,138
15	\$12.2676	\$23,063	\$183.9084	\$44,138
16	\$12.2676	\$23,063	\$183.9084	\$44,138
17	\$12.2676	\$23,063	\$183.9084	\$44,138
18	\$12.2676	\$23,063	\$183.9084	\$44,138
19	\$12.2676	\$23,063	\$183.9084	\$44,138
20	\$12.2676	\$23,063	\$183.9084	\$44,138
21	\$12.2676	\$23,063	\$183.9084	\$44,138
22	\$12.2676	\$23,063	\$183.9084	\$44,138
23	\$12.2676	\$23,063	\$183.9084	\$44,138
24	\$12.2676	\$23,063	\$183.9084	\$44,138
25	\$12.2676	\$23,063	\$183.9084	\$44,138
26	\$12.2676	\$23,063	\$183.9084	\$44,138
27	\$12.2676	\$23,063	\$183.9084	\$44,138

Regular Full-Time Transportation Secretary (GR14) employed 240 days per year at 8 hours per day.

Regular Full-Time Transportation Director (L87A) employed 235 days per year at 8 hours per day.

2% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED TRANSPORTATION POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	Transportation Bus Driver				
	Hourly Rate	Hourly Rate	Daily Rate	Regular Route	Driver Trainer
0	\$10.4410	\$10.0394	\$52.20	\$9,449.08	\$14.89
1	\$11.1342	\$10.7060	\$55.67	\$10,076.49	\$14.89
2	\$11.1342	\$10.7060	\$55.67	\$10,076.49	\$14.89
3	\$11.1342	\$10.7060	\$55.67	\$10,076.49	\$14.89
4	\$11.1342	\$10.7060	\$55.67	\$10,076.49	\$14.89
5	\$11.4073	\$10.9686	\$57.04	\$10,323.65	\$14.89
6	\$11.4073	\$10.9686	\$57.04	\$10,323.65	\$14.89
7	\$11.4073	\$10.9686	\$57.04	\$10,323.65	\$14.89
8	\$11.4073	\$10.9686	\$57.04	\$10,323.65	\$14.89
9	\$11.4073	\$10.9686	\$57.04	\$10,323.65	\$14.89
10	\$11.7330	\$11.2817	\$58.66	\$10,618.34	\$14.89
11	\$11.7330	\$11.2817	\$58.66	\$10,618.34	\$14.89
12	\$11.7330	\$11.2817	\$58.66	\$10,618.34	\$14.89
13	\$11.7330	\$11.2817	\$58.66	\$10,618.34	\$14.89
14	\$11.7330	\$11.2817	\$58.66	\$10,618.34	\$14.89
15	\$12.2687	\$11.7968	\$61.34	\$11,103.15	\$14.89
16	\$12.2687	\$11.7968	\$61.34	\$11,103.15	\$14.89
17	\$12.2687	\$11.7968	\$61.34	\$11,103.15	\$14.89
18	\$12.2687	\$11.7968	\$61.34	\$11,103.15	\$14.89
19	\$12.2687	\$11.7968	\$61.34	\$11,103.15	\$14.89
20	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
21	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
22	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
23	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
24	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
25	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
26	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89
27	\$12.8569	\$12.3624	\$64.28	\$11,635.49	\$14.89

Transportation daily rates calculated at 5 hour minimum workday.

4% Salary Increase for 2015-2016

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER TRANSPORTATION DUTIES
2015-2016 EFFECTIVE JULY 1, 2015**

POSITION	Grade	Rate	Hrs/Days Per Year
CDL Trainer	RDB1	\$59.5581/day	140
CBI		\$9.2925/hr	5/hr run
Substitute, Regular Route	Daily Entry Level Driver Pay		
Substitute, Preschool		\$10.185/hr plus 1 Additional Hour	
Substitute, Special Needs		\$10.185/hr	
Substitute, Monitor	Daily Rate of Position Substituted		
Full-Time Substitute		\$50/day	5 hrs/181 days
Preschool Driver	BUS6	\$19.0752/hr	6 hrs/137 days
Preschool Monitor	PBM1	\$9.9893/hr	6 hrs/135 days
Preschool Handicap Driver	BUS7	\$17.9829/hr	6 hrs/181 days
			6 hrs/137 days
			6 hrs/144 days
Preschool Handicap Monitor	HCPS	\$9.3800/hr	6 hrs/181 days
			6 hrs/135 days
			6 hrs/46 days
Handicap Driver	BUS5	\$15.3149/hr	5 hrs/181 days
Handicap Monitor	HBM1	\$8.0356/hr	5 hrs/181 days
Extra Curricular Trip		\$8.75/hr	2 hr minimum
Other Transportation Duties		\$8.75/hr	
Contract Hauler		Contract	175 days

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER TRANSPORTATION DUTIES (CONTINUED)
2015-2016 EFFECTIVE JULY 1, 2015**

Shuttle Increments (Add to Base)

	Hourly	Daily	Annually
Half	\$ 2.00	\$ 10.00	\$ 1,800.00
Full	\$ 4.00	\$ 20.00	\$ 3,600.00
Full + Half	\$ 6.00	\$ 30.00	\$ 5,400.00
Double	\$ 8.00	\$ 40.00	\$ 7,200.00

Regular Route Mileage Increment (Add to Base)

Route Miles	Hourly	Daily	Annually	Grade
00-25	\$ 0.20	\$ 1.00	\$ 180	BUS1
26-50	\$ 0.40	\$ 2.00	\$ 360	BUS2
51-75	\$ 0.60	\$ 3.00	\$ 540	BUS3
76+	\$ 0.80	\$ 4.00	\$ 720	BUS4
100+	\$ 1.00	\$ 5.00	\$ 900	BU10

**MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CLASSIFIED UNITE COUNSELOR POSITIONS
2015-2016 EFFECTIVE JULY 1, 2015**

Years of Experience	UNITE Counselor (L89A)	
	Hourly Rate	Annual Salary
0	\$33.4119	\$40,178
1	\$33.4119	\$40,178
2	\$33.4119	\$40,178
3	\$33.4119	\$40,178
4	\$33.4119	\$40,178
5	\$33.4119	\$40,178
6	\$33.4119	\$40,178
7	\$33.4119	\$40,178
8	\$33.4119	\$40,178
9	\$33.4119	\$40,178
10	\$33.4119	\$40,178
11	\$33.4119	\$40,178
12	\$33.4119	\$40,178
13	\$33.4119	\$40,178
14	\$33.4119	\$40,178
15	\$33.4119	\$40,178
16	\$33.4119	\$40,178
17	\$33.4119	\$40,178
18	\$33.4119	\$40,178
19	\$33.4119	\$40,178
20	\$33.4119	\$40,178
21	\$33.4119	\$40,178
22	\$33.4119	\$40,178
23	\$33.4119	\$40,178
24	\$33.4119	\$40,178
25	\$33.4119	\$40,178
26	\$33.4119	\$40,178
27	\$33.4119	\$40,178

Regular Full-Time UNITE Counselor (L89A) employed 185 days per year at 6.5 hours per day.

2% Salary Increase for 2015-2016