The McCreary County Board of Education met in Regular Session on Monday, November 22, 2021, at 6:32 p.m. at McCreary County Middle School. Chairman King welcomed everyone and called the meeting to order. Present were Braxton, King, Lori Foster, Sherry Duncan, Stacey Hammons, Johnny Barnett and Superintendent, Corey M. Keith. Also present were the media, school system staff and interested parties.

**Mission Statement**: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

#### APPROVE ADDING ADDENDUM TO AGENDA - #10639

A motion was made by Mrs. Lori Foster and a second by Mr. Braxton King to approve adding agenda addendum items. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE; Barnett - AYE

#### Add:

5.C. Discuss Salary Schedule Secretary/Administrative Assistant Positions

5.D. Discuss and/or take action on Salary Schedule

Move: 4.E. to Discussions:

5.E. Discuss and or take action on Revised Policies 03.1236 and 03.2236 Emergency Leave - 2nd Reading

#### APPROVE AGENDA AND ADDENDUM - #10640

A motion was made by Mrs. Stacey Hammons and a second by Ms. Sherry Duncan to approve the agenda and addendum as presented. Members voted as follows:

Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE

### **COMMUNICATIONS - #10641**

A. Prayer

Superintendent Corey Keith

**B.** Pledge

MCMS - Ashton Guy Kidd

## C. APPROVE NAMING PINE KNOT ELEMENTARY SCHOOL BUILDING 1'S LIBRARY – "The Nelda Gilreath Library" - #10642

A motion was made by Mr. Johnny Barnett and a second by Mrs. Stacey Hammons to approve Naming Pine Knot Elementary School Building 1's Library – The Nelda Gilreath Library, in Honor of Nelda Gilreath. Members voted as follows:

Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE; Duncan - AYE

## D. APPROVE NAMING THE McCREARY CENTRAL HIGH SCHOOL'S BASEBALL FIELD – "The Denney Field" - #10643

A motion was made by Mr. Braxton King and a second by Mrs. Lori Foster to approve Naming McCreary Central High School's Baseball Field – "The Denney Field", in Honor of Darrell Denney. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster - AYE

#### E. Public Comments

No Comments

### F. Superintendent Communications

- DECO Architects presented a video showing how the middle school building project will look inside and reviewed the schematic designs.
- Superintendent Keith shared with the Board that Chairman King was showcased in The Kentucky Advocate-Beyond the Board. Congratulations.
- Superintendent Keith shared with the Board that the traffic into the Board Office, middle school and high school has gotten better.
- DPP, Clint Taylor, shared with the Board the Tennis Court Restoration project estimates.
- Superintendent Keith shared with the Board that he had contacted KDE (Kentucky Department of Education) regarding ESSER Funds and how we can use them. He was told that it would need to be related to preventing, preparing and responding to COVID.
- Superintendent Keith also shared that we are partnering with SESC (Southeast South Central) Cooperative.

## G. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

## H. Treasurer's Report

Finance Director, Lauren King, reviewed October's financial report. She reviewed the revenues and expenses for the month.

#### APPROVE ACTIONS BY CONSENT - #10644

A motion was made by Mr. Johnny Barnett and a second by Ms. Sherry Duncan to approve the Actions by Consent as presented. Members voted as follows:

Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE; King - AYE

- A. Acknowledge Superintendent's Report on Leave of Absence Authorizations
- **B.** Approve Minutes

Regular - October 25, 2021

Special - November 18, 2021

- C. Approve Payment of Bills and Claims
- **D.** Approve Monthly Financial Report for the Month Ending, October 31, 2021
- E. Approve Engagement Letter with Fowler Bell
- F. Approve KETS First Offer of Assistance of \$22,970 for 2021-2022 School Year
- G. Approve FRYSC BOE Region 06 Memorandum of Agreement
- H. Approve PHI Cares Membership Agreement for 2021-2022
- **I.** Approve Create Contract Tracer Position

Superintendent Keith shared with the Board this position would be for the 2021-2022 school year and would be 110 days, 5 hours per day at Substitute pay for Instructional Assistant, \$11.80 per hour.

J. Approve Revised School Nurse Job Description

The Board shared they believe each company would do a great job for us. The Board hired Branscum Construction as Construction Manager for the McCreary County Middle School Renovation Project.

#### APPROVE SELECT CONSTRUCTION MANAGER - #10645

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to hire Branscum Construction as Construction Manager for the McCreary County Middle School Renovation Project. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE; Barnett - AYE

Construction Manager Candidates: Branscum Construction Codell Construction Alliance Corporation

### **APPROVE COVID LEAVE RESOLUTION - #10646**

A motion was made by Ms. Sherry Duncan and a second by Mrs. Lori Foster to approve COVID Leave Resolution as presented. Members voted as follows:

Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE

## DISCUSS SALARY SCHEDULE-SECRETARY/ADMINISTRATIVE ASSISTANT POSITIONS - #10647

The Board discussed reviewing the salary schedule for Secretary's and Administrative Assistants. Mrs. Foster asked Ms. King to get some comparison pay rates from surrounding districts for Secretary's and Administrative Assistants. No Action taken

## APPROVE DISCUSS COMPREHENSIVE REVIEW OF THE SALARY SCHEDULE DURING THE MONTH OF MARCH - #10648

A motion was made by Mrs. Lori Foster and a second by Ms. Sherry Duncan to approve discuss a comprehensive review of the salary schedules during a March meeting. Members voted as follows:

Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE

Board recessed at 7:32 p.m.

Board resumed at 7:36 p.m.

# REVISED POLICES 03.1236 AND 03.2236 EMERGENCY LEAVE – $2^{\rm ND}$ READING - @10649

The Board discussed the revisions. Mrs. Stacey Hammons wanted the Board to specify who the relative is in the policy so there would be no misunderstanding. The 2nd reading will be at December's board meeting. No action taken.

### APPROVE NEXT MEETING AND ADJOURN - #10650

A motion was made by Mrs. Stacey Hammons and a second by Mrs. Lori Foster to set the next meeting of the McCreary County Board of Education will be Monday, December 13, 2021, at 6:30 p.m. at McCreary Central High School and adjourn. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster - AYE

Chairman	Secretary